

## **Affidavit of Roseann Huskey**

I, Roseann “Rose” Huskey, having been duly sworn, state the following to the best of my knowledge and recollection:

1. I am over the age of 18. I have personal knowledge of and am competent to testify about the matters set forth in this affidavit.
2. I am Rebekah Huskey’s older sister. I also work part time for the City of Port Clinton as a paramedic/firefighter.
3. I attended Port Clinton’s Civil Service Commission “hearing” on both March 19, 2024 and April 11, 2024 considering the firing of former Fire Chief Kent Johnson because of findings of sexual harassment, sex/gender discrimination, and impropriety with city funds.
4. I had the opportunity during the hearing to observe the behavior of Civil Service Commissioner Carl Koebel.
5. Carl Koebel is the father of David Koebel, a Port Clinton EMT/firefighter. David Koebel testified on Johnson’s behalf during a civil-protection-order hearing on July 7, 2023. During the hearing, among other things, he testified that he is the godfather of Kent Johnson’s grandchildren, and a close friend of the family. And during day one of the civil-service hearing, Johnson also specifically named David Koebel as the person who Johnson alleges warned him that Rebekah Huskey was supposedly “coming after” Johnson. David Koebel is closely allied with Johnson and his family and remains an outspoken supporter of Johnson in the fire department. He has told at least one fellow department member that he refuses to respond to calls while Ms. Huskey is working and turns around if he sees she is there. After enduring the retaliatory work environment created by David Koebel and others in response to her complaints of sexual harassment and assault, my sister resigned on March 27, 2024.
6. Carl Koebel is also well known to be personally close to Kent Johnson and his family. To my and my family’s amazement, Carl Koebel has refused to recuse himself from the Civil Service Commission despite his personal relationships with Johnson and his family, and David Koebel’s entanglement with the facts surrounding Rebekah’s reports about harassment (as acknowledged by Johnson in the hearing) and David Koebel’s participation in the retaliatory atmosphere that led to her resignation.
7. Carl Koebel’s behavior at the Civil Service Commission hearings has not been consistent with someone who would be fair and impartial. In fact, he has shown bias in his gestures and behavior throughout the proceedings.
8. During the first hearing, he kept scowling with his arms folded across his chest and shaking his head at Rebekah Huskey throughout her testimony. He also slept through parts of her testimony. Director of Public Service and Safety and Director of Law Dina Shenker had

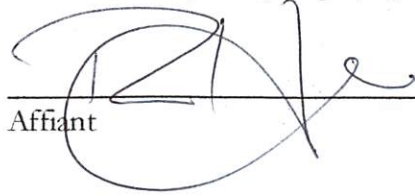
their backs positioned toward Koebel and would not have had the opportunity to observe what was plainly visible to anyone watching. But my mother and I did.

9. In addition to that, during the first hearing when the exhibits were being collected at the end and Director Shenker was trying to collect exhibits, Carl Koebel held onto records and claimed to have brought his own evidence. (This makes no sense.) The hearing officer told him he wasn't supposed to and Koebel didn't react. I don't believe the court reporter was recording this, but my mother and I saw it.
10. Also during that first hearing day, Carl Koebel both before and during breaks in the hearing made a point about having chummy conversations with Kent Johnson and his family. This, along with his other behavior, did not send a signal that he is fair and impartial.
11. During the hearing today (April 11, 2024), Carl Koebel was scowling and shaking his head at Dina Shenker while she was questioning the witness who investigated Johnson's misconduct, when there was no conceivable reason to do so. Even Shenker protested Carl Koebel's conduct, on the record. And again, he fell asleep multiple times.
12. During a break at about 3 pm, Carl Koebel again made a big show of approaching and sitting with Johnson's family, close friends, and supporters. When he got up to move through the row of seats, he apologized for brushing up against one of the people, and said, sarcastically, "Oh, sorry; didn't mean to brush up against you. Don't want to be accused of sexual harassment!" He laughed. Johnson's contingent laughed. He was clearly mocking my sister's situation and commenting on the testimony of the investigator who had just laid out why she concluded that Johnson's conduct constituted sexual harassment. My mother and I were very close by when he said this, and I said out loud, "That was inappropriate." He didn't respond.
13. It's hard to imagine if a juror behaved like this that that juror would be permitted to continue sitting in judgment.

14. I do not understand why Carl Koebel fails to recuse and hasn't been removed from sitting in judgment in this matter. It is very clear to me and my family that this is kangaroo proceeding.

I declare the preceding facts to be true under penalty of perjury.

Dated: April 11, 2024

  
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Affiant



State of Ohio                    )  
  ) SS.  
County of Ottawa                )

Sworn to and subscribed before me this 11<sup>th</sup> day of April, 2024.

  
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Notary Public, State of Ohio

My commission expires: NEVER

