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CLERK OF COURTS

2019 CV 0275

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IN THE COURT OF COMMON PLEAS
ERIE COUNTY, OHIO

STACY CHUBAK HINNERS,)	Case No.
1130 Mudbrook Road)	
Huron, OH 44839,)	Judge
)	
and)	
)	
JASON HINNERS)	
1130 Mudbrook Road)	
Huron, Ohio 44839)	
)	
Plaintiffs,)	
)	
vs.)	
)	
CITY OF HURON,)	
417 Main Street)	
Huron, OH 44839,)	
)	
MAYOR BRAD HARTUNG,)	
In his official capacity,)	
417 Main Street)	
Huron, OH 44839,)	
)	
VICE MAYOR RICHARD "TREY")	
HARDY,)	
In his official capacity,)	
417 Main Street)	
Huron, OH 44839,)	
)	
COUNCIL MEMBER SAM ARTINO,)	
In his official capacity,)	
417 Main Street)	
Huron, OH 4483 9,)	
)	

COUNCIL MEMBER JOE DIKE,)
In his official capacity,)
417 Main Street)
Huron, OH 44839,)
))
COUNCIL MEMBER GLEN GINESI,)
In his official capacity,)
417 Main Street)
Huron, OH 44839,)
))
COUNCIL MEMBER RICK)
SCHAFFTER,)
In his official capacity,)
417 Main Street)
Huron, OH 44839,)
))
and)
))
COUNCIL MEMBER CHRISTINE)
CRAWFORD,)
In her official capacity,)
417 Main Street)
Huron, OH 44839,)
))
Defendants.)

**COMPLAINT AND REQUEST FOR INJUNCTIVE RELIEF
FOR VIOLATIONS OF OHIO PUBLIC MEETINGS ACT**

Plaintiffs Stacy Chubak Hinnens and Jason Hinnens, for their Complaint against Defendants City of Huron, Mayor Brad Hartung, Vice Mayor Trey Hardy and Council Members Sam Artino, Joe Dike, Glen Ginesi, Rick Schaffter and Christine Crawford, state as follows:

I. PRELIMINARY STATEMENT

1. This is a civil action against the City of Huron (“City”) and the seven members of its City Council in their official capacities (“Council”) for repeated violations of the Ohio Open Meetings Act, R.C. §121.22 (“Open

Meetings Act”). In January 2018 and again in December 2018, Council held executive sessions during which its members improperly engaged in collective decision-making and took formal actions including, but not limited to, paying secret bonuses to the City Manager totaling \$15,000.

2. Plaintiff seeks all remedies available under law and equity, including statutory fines and injunctive relief remedying past violations including, but not limited to, an Order from this Court: (1) voiding any official action and expenditures taken as a result of the Open Meetings Act violations and prohibiting a planned effort by Council to correct the violations through subsequent legislation; (2) preventing City Council from engaging in future violations of the Open Meetings Act; (3) ordering that those members of City Council who commit any future violations be removed from office by a *quo warranto* action brought by the County Prosecutor; and (4) awarding Plaintiff their reasonable costs in bringing this suit.

II. JURISDICTION AND VENUE

3. The Court has jurisdiction over Plaintiff’s claims under R.C. §2305.01 and §121.22.

4. Venue in this Court is appropriate under R.C. §121.22 because, among other reasons, Defendants conducted the activities complained about in Erie County.

III. PARTIES

5. Plaintiff Stacy Chubak Hinnens is a United States citizen who resides in Erie County, Ohio, and within the City of Huron.

6. Plaintiff Jason Hinnners is a United States citizen who resides in Erie County, Ohio, and within the City of Huron.

7. Defendant City of Huron is a municipal corporation located in Erie County, Ohio. At all times relevant hereto, it was governed by a City Council that consists of seven duty-elected members: Defendants Mayor Brad Hartung, Vice Mayor Trey Hardy, Council Member Sam Artino, Council Member Joe Dike, Council Member Glen Ginesi, Council Member Rick Schaffter and Council Member Christine Crawford.

8. Council is a “public body” as defined under R.C. §121.22.

IV. FACTS

Huron City Resolution 2009-68

9. On or about October 27, 2009, Defendant City, by and through its then-seated Council, enacted City of Huron Resolution 2009-68 pertaining to a Service Employment Agreement between the City and its City Manager, Andrew D. White (“City Manager”). A true and accurate copy of Resolution 2009-68 is attached as Exhibit 1.

10. On or about August 27, 2013, Defendant City, by and through its then-seated Council, enacted City of Huron Resolution 2013-67 amending the Service Employment Agreement between the City and City Manager. A true and accurate copy of Resolution 2013-67 is attached as Exhibit 2.

11. Section 3 of the Employment Agreement governs the City Manager’s Compensation. It requires that any salary increases be at the “discretion of Council” and any lump sum payments be made “as agreed by the

majority of the City Council” and no later than 1 month after completion of the City Manager’s annual evaluation.

January 2018

Council Improperly Uses Executive Decision To Make Collective Decisions And Take Formal Action Regarding The City Manager’s Performance Rating, Salary Increase & Bonus

12. Upon information and belief, on or about January 9, 2018, Defendants conducted a regularly-scheduled Council meeting. A true and accurate copy of the official minutes from this meeting is attached hereto as Exhibit 3.

13. Upon information and belief, at the conclusion of the regularly-scheduled meeting, Defendants convened an executive session to discuss the compensation of an employee.

14. Upon information and belief, during this executive session, Defendants did not merely discuss the compensation of an employee, they unlawfully made several collective decisions and directed several formal actions regarding the City Manager’s performance evaluation, salary increase and performance bonus.

15. Upon information and belief, during this executive session, Defendants collectively decided on the performance evaluation rating to give the City Manager for his performance in 2017.

16. Upon information and belief, also during this executive session, Defendant collectively decided to increase the City Manager’s salary and the specific amount of such increase.

17. Upon information and belief, also during this executive session, Defendant collectively decided to award the City Manager a performance bonus in the amount of \$10,000.00.

18. At the conclusion of the executive session, meeting minutes reflect that Defendants did not return to open session to take any public vote or action; rather, they adjourned.

19. On or about January 18, 2018, City payroll records reflect that the City paid the amount of \$10,000.00 to the City Manager as a "performance bonus." A true and accurate copy of these payroll records is attached as Exhibit 4. Defendants took no action in public with regard to this bonus; rather, the \$10,000.00 payment was kept secret from a public.

20. On or about February 13, 2018, Defendants enacted City of Huron Ordinance 2018-4 as an emergency measure relating to the compensation of the City Manager. Ordinance 2018-4 included the previously-determined amount of increase that Defendants had improperly collectively decided upon during the executive session held January 9, 2018. A true and accurate copy of Ordinance 2018-4 is attached as Exhibit 5.

21. Defendants did not include or otherwise mention the \$10,000.00 bonus payment in relation to Ordinance 2018-4 or otherwise. Rather, Defendants kept this payment a secret from the public.

December 2018

Council Again Improperly Uses Executive Decision To Make Collective Decisions And Take Formal Action Regarding The City Manager's Performance Rating, Salary Increase & Bonus.

22. Upon information and belief, on or about December 11, 2018, Defendants conducted a regularly-scheduled Council meeting. A true and accurate copy of the official minutes from this meeting is attached hereto as Exhibit 6.

23. Upon information and belief, at the conclusion of the regularly-scheduled meeting, Defendants convened an executive session to discuss the compensation of an employee.

24. Upon information and belief, during this executive session, Defendants did not merely discuss the compensation of an employee, they unlawfully made several collective decisions and directed several formal actions with regard to the City Manager's performance evaluation, salary increase and performance bonus.

25. Upon information and belief, during this executive session, Defendants collectively decided the performance rating of the City Manager for his performance in 2018.

26. Upon information and belief, also during this executive session, Defendants collectively decided whether to increase the City Manager's salary in the amount of three (3) percent. This improper decision and formal action was explicitly noted on City Manager's performance evaluation, a true and accurate copy of which is attached as Exhibit 7.

27. Upon information and belief, also during this executive session, Defendants collectively decided that they would pay the City Manager a performance bonus in the amount of \$5,000.00. This improper decision and

formal action was explicitly noted on City Manager's performance evaluation, a true and accurate copy of which is attached as Exhibit 7.

28. At the conclusion of the executive session, Defendants did not return to open session to take any public vote or action; rather, they immediately adjourned after executive session.

29. On or about December 12, 2018, City payroll records reflect that the amount of \$5,000.00 was deposited from the City Treasury to the City Manager as a "performance bonus." A true and accurate copy of these records is attached as Exhibit 4.

30. On or about February 12, 2019, Defendants passed Ordinance 2019-2 as an emergency measure relating to the compensation of the City Manager. City of Huron Ordinance 2019-2 included the already determined amount that Defendants improperly decided upon during the executive session held December 11, 2018. A true and accurate copy of Ordinance 2019-2 is attached as Exhibit 8.

31. Defendants did not include or otherwise mention the \$5,000.00 bonus payment in relation to Ordinance 2019-2 or otherwise. Rather, Defendants kept this payment a secret from the public.

April 2019

Plaintiffs Make Defendants Aware Of Violations And Offer Remedy; Defendants Refuse And Threaten Additional Violations.

32. Paragraphs 1 through 31 are incorporated as if rewritten.

33. On or about April 9, 2019, Plaintiff Jason Hinnens notified Defendants of their suspected violation of the Open Meetings Act relating to

their conduct during the executive sessions held in January and December 2018 and the secret bonus payments made to the City Manager. Plaintiff offered Defendants the opportunity to resolve the issue by taking the remedial actions set forth in the Open Meetings Act. A true and accurate copy of Plaintiff's letter to Defendants dated April 9, 2019, is attached as Exhibit 9.

34. Defendants responded to Plaintiff's in a letter dated April 30, 2019, a true and accurate copy of which is attached as Exhibit 10. Tacitly admitting to the Open Meetings Act violations that Plaintiff identified, City of Huron Law Director Aimee Lane proposed that during the regularly-scheduled meeting to be held on May 14, 2019, Defendants "will be placing two proposed resolutions on the agenda...to ratify and approve the merit compensation paid to City Manager Andrew D. White for his satisfactory performance evaluations for the years 2017 and 2018 and to expressly provide that because payment has been made, no repayment by Mr. White or further payment by the City will be required."

35. These proposed resolutions constitute threatened violations of R.C. §121.22 as they seek to ratify Defendants' improper conduct in the executive sessions in January 2018 and December 2018. R.C. §121.22(H) expressly states that, "[a] resolution, rule, or formal action adopted in an open meeting that results from deliberations in a meeting not open to the public is invalid unless the deliberations were for a purpose specifically authorized in division (G) or (J) of this section and conducted at an executive session held in compliance with this section."

V. CAUSE OF ACTION

Violations Of The Open Meetings Act

36. Paragraphs 1 through 35 are incorporated as if rewritten.

37. Defendants' conduct repeatedly violated and/or threatened to violate R.C. §121.22, which prohibits a public body from voting or otherwise collectively deciding any matter within executive session, or taking any formal action within executive session, or taking any formal action in an open meeting that results from deliberations in executive session that failed to comply with R.C. §121.22.

38. Defendants' violations R.C. §121.22 have caused irreparable harm. Pursuant to R.C. §121.22, irreparable harm is "conclusively and irrebuttably presumed" where a public body violates the Open Meetings Act such as Defendants repeatedly have and/or have threatened to do herein.

VI. PRAYER FOR RELIEF

WHEREFORE, Plaintiffs pray that the Court enter judgment against Defendants, jointly and severally, for all of the following:

a. A fine of \$500.00 for each of the violations and/or threatened violations of R.C. §121.22;

b. Declaratory judgment that all action improperly taken by Defendants be declared invalid and that any wrongful payments be immediately returned to the City Treasury with interest;

c. An injunction prohibiting Defendants from attempting to correct its unlawful actions through remedial legislation, which due to Defendants'

improper deliberations in executive session, would constitutes *another* violation of R.C. §121.22;

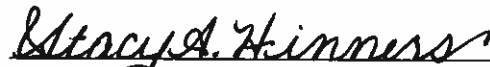
d. An injunction ordering Defendants not to commit any future violations of R.C. §121.22;

e. An order stating that any Defendant who knowingly violates the aforementioned injunction in the future may be removed from office by a *quo warranto* action brought by the County Prosecutor per R.C. §121.22;

f. Payment of Plaintiffs' reasonable attorneys' fees and costs in bringing this suit; and

g. All other relief in law or in equity to which Plaintiff is entitled.

Respectfully submitted,



JASON R. HINNERS (0077051)

STACY A. HINNERS (0076458)

1130 Mudbrook Road

Huron, OH 44839

(419)504-8833

jhinnners1977@gmail.com

stacyhinnners@yahoo.com

RESOLUTION NO. 2009-68

**A RESOLUTION AUTHORIZING A SERVICE EMPLOYMENT AGREEMENT
BETWEEN THE CITY OF HURON, OHIO AND THE HURON CITY MANAGER,
ANDREW D. WHITE**

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HURON, OHIO:

SECTION 1. The Huron City Council has authorized a service employment agreement for and on behalf of the City of Huron, Ohio with Huron City Manager, Andrew D. White for the purpose of establishing the terms and conditions of employment as City Manager, said agreement to be substantially in the form of Exhibit "A" attached hereto and made a part hereof

SECTION 2: That this Council hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of the Council and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable legal requirements, including O RC. §121.22 of the Revised Code.

SECTION 3: This Resolution shall be in full force and effect from and immediately following its adoption.


Marilyn R. Shearer, Mayor

ATTEST: 
Acting Clerk of Council

ADOPTED: OCT 27 2009



EMPLOYMENT AGREEMENT

This Agreement is entered into between the Council of the City of Huron, a chartered municipal corporation [City] and Andrew D. White [City Manager] to determine the terms and conditions of the City Manager's employment with the City, as follows:

SECTION 1 TERM

This Contract shall be in full force and effect from October 27, 2009 until terminated by the City or City Manager as provided for in Sections 2 and 8.

SECTION 2 DURATION

- A. The City Manager serves at the pleasure of Council for an indefinite term.**
- B. If the City Manager voluntarily resigns, the City Manager must give Six [6] calendar months notice of his voluntary resignation or suffer the loss of all compensation and benefits, under Section 9, as of the date of his resignation.**

SECTION 3 COMPENSATION

- A. Any future salary increases after December 31, 2009 shall be at the discretion of Council, using as a baseline the 2009 salary of \$91,670.00.**
- B. The City, at its sole discretion, may compensate the City Manager, upon satisfactory performance evaluation, with a lump sum payment in a percentage amount as agreed by the majority of the City Council no later than 1 month after completion of the City Manager's annual evaluation.**

SECTION 4 HEALTH, DISABILITY, AND LIFE INSURANCE BENEFITS

- A. The City agrees to provide and to pay the premiums, other than the City Manager's premium contributions, for health, hospitalization, vision, dental and comprehensive medical insurance for the City Manager and his dependents equal to that which is given to other City employees.**

SECTION 5 VACATION, SICK, HOLIDAYS AND PERSONAL LEAVE BENEFITS

- A. The City shall provide vacation, sick and personal leave benefits in accordance with the following schedule:**
- a. The City Manager shall accrue 4 weeks of vacation.**
 - b. Sick leave shall be granted in the amount of 4.61hours/biweekly pay period.**
 - c. The City Manager shall be granted paid holidays as given to other City employees.**
 - d. The City Manager shall be granted 3 days of paid personal leave annually.**
 - e. All vacation and sick leave accruals shall be subject to the same limits as other employees.**
- B. The City Manager shall be compensated for all accrued vacation and/or personal days, for which he is eligible upon the termination date.**

SECTION 6 RETIREMENT UNDER OHIO PUBLIC EMPLOYEES' RETIREMENT SYSTEM

- A. The City shall pick up one-half [1/2] of the City Manager's employee share of the Ohio Public Employees' Retirement System contribution for the duration of his employment.**

SECTION 7. GENERAL BUSINESS EXPENSES

- A. The City agrees to budget for and to pay for professional dues and subscriptions which are related to the performance of the City Manager's duties and responsibilities.**
- B. The City agrees to budget for and to pay for travel and subsistence expenses for attendance at seminars and professional education which are related to the performance of the City Manager's duties and responsibilities.**
- C. The City agrees to budget for and to pay for the participation and involvement in local civic organizations which increase the awareness and presence of the City among the business community. Accordingly the City shall pay the reasonable annual dues and/or fees of such organizations.**
- D. The City Manager will receive Three Hundred Dollars [\$300.00]/per month as a car allowance, which sum may be increased at the sole discretion of Council.**

- E. The City Manager will receive Eighty Dollars [\$80.00]/per month as a cell phone allowance.**

SECTION 8. TERMINATION

- A. The termination of the City Manager shall be in accordance with the City Charter which requires a vote in favor of termination of 5 of the 7 Council members.**
- B. If the City Charter is amended to provide for the form of government from a City Manager form to a Strong Mayor form, the City Manager shall have the right to declare that such amendments constitute termination.**
- C. If the City Manager resigns with less than 6 months notice, he shall not be compensated under Section 2.B. of this Contract other than payout of accrued, eligible leave.**

SECTION 9. SEVERANCE

- A. Severance shall be paid by the City to the City Manager in accordance with this Contract when employment is terminated.**
- B. If the City Manager is terminated, the City shall provide a minimum severance payment equal to Six [6] Months salary at the then current annual base rate, unless one of the provisions of Section 8 apply.**
- C. The City shall payout, upon termination, all accrued vacation and/or personal leave for which the City Manager is eligible under this Contract.**
- D. Termination due to moral turpitude or conviction of a felony shall relieve the City of any duty to provide severance pay or continuation of salary to City Manager.**

SECTION 10 PERFORMANCE EVALUATION

- A. The City shall evaluate the City Manager's performance on an annual basis.**
- B. The City and City Manager shall employ an agreed-upon evaluation methodology for preparation and discussion of the evaluation.**
- C. The Council shall evaluate the City Manager no later than 6/30/09 of each calendar year, or whatever date is mutually agreed upon. The instrument to be utilized shall be mutually agreed upon between the City Manager and Council; but, it is anticipated that it will be a set of goals with measurable objectives in the general style of management by objectives.**

SECTION 11 HOURS OF WORK

- A. It is recognized that the City Manager must devote a considerable amount of time beyond the normal working hours to accomplish the goals of the City, and to that end, the City Manager will be allowed to establish an appropriate work schedule.**

SECTION 12 OTHER TERMS AND CONDITIONS

- A. The City Manager may not have any employment outside that of being City Manager.**
- B. If the City Manager is required to be bonded, the cost of the bond shall be borne by the City.**
- C. The City, only upon agreement with the City Manager, may fix such other terms and conditions of employment, as it may determine from time to time, relating to the performance of the City Manager, that are not inconsistent with or in conflict with the provisions of this Contract, the City Charter, Codified Ordinances or other applicable law.**
- D. Notices.**
- a. All notices shall be sent by simultaneous U.S. Certified Mail, return receipt required and U.S. Regular Mail, or alternately, personal service, to the other Party at the following addresses:**
 - b. For the City Manager: 909 Glenview, Huron OH 44830**
 - c. For the City: 417 Main St., Huron OH 44839**
- E. This Contract sets forth the entire agreement between the Parties and shall be interpreted in accordance with the laws of the State of Ohio.**
- F. The Parties, by mutual written agreement, may amend this Contract during its life. Such amendments shall be incorporated as an exhibit and approved by the City and City Manager.**
- G. This Contract shall be binding on the City Manager, his heirs, executors, personal representatives and agents, and on the City and the successors to the Council members.**
- H. The invalidity or partial invalidity of any portion of the Contract shall not affect the any other provision. In the event that any provision or partial provision is held to be invalid by a court of competent jurisdiction, the remaining provisions shall**

**Employment Contract
City of Huron and City Manager
Page 5 of 5
Date as of execution by all parties**

be deemed to be in full force and effect as if they have been executed by both parties subsequent to the expungement of judicial modifications of the invalid provision or partial provision.

For the City

Marilyn R. Shearer
Marilyn R. Shearer, Mayor

10-30-09
Date

For the City Manager

Andrew D. White
Andrew D. White

11-02-09
Date

Approved as to Form

Terry R. Griffith
Terry R. Griffith, Law Director

11/3/09
Date

RESOLUTION NO. 2013-67


**A RESOLUTION AMENDING THE SERVICE EMPLOYMENT AGREEMENT
BETWEEN THE CITY OF HURON, OHIO AND THE HURON CITY MANAGER,
ANDREW D. WHITE**

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HURON, OHIO:

SECTION 1. The Huron City Council has authorized amendments to the service employment agreement for and on behalf of the City of Huron, Ohio with Huron City Manager, Andrew D. White, said agreement to be substantially in the form of Exhibit "A" attached hereto and made a part hereof.

SECTION 2: That this Council hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of the Council and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable legal requirements, including O.R.C. §121.22 of the Revised Code.

SECTION 3: This Resolution shall be in full force and effect from and immediately following its adoption.


Rick Schaffter, Mayor

ATTEST: 
Clerk of Council

ADOPTED: AUG 27 2013



EMPLOYMENT CONTRACT

This Contract is entered into between the Council of the City of Huron, a chartered municipal corporation [City] and Andrew D. White [City Manager] to determine the terms and conditions of the City Manager's employment with the City, as follows:

SECTION 1 TERM

This Contract shall be in full force and effect from July 1, 2009 until terminated by the City or City Manager as provided for in Sections 2 and 8.

SECTION 2 DURATION

- A. The City Manager serves at the pleasure of Council for an indefinite term.
- B. If the City Manager voluntarily resigns, the City Manager must give Six [6] calendar months notice of his voluntary resignation or suffer the loss of all compensation and benefits as of the date of his resignation.

SECTION 3 COMPENSATION

- A. Any future salary increases after December 31, 2009 shall be at the discretion of Council, using as a baseline the 2009 salary of \$91,670.00.
- B. The City, at its sole discretion, may compensate the City Manager, upon satisfactory performance evaluation, with a lump sum payment in a percentage amount as agreed by the majority of the City Council no later than 1 month after completion of the City Manager's annual evaluation.

SECTION 4 HEALTH, DISABILITY, AND LIFE INSURANCE BENEFITS

- A. The City agrees to provide and to pay the premiums, other than the City Manager's premium contributions, for health, hospitalization, vision, dental and comprehensive medical insurance for the City Manager and his dependents equal to that which is given to other City employees.

- B. The premium for life insurance, in the amount customarily provided to other City employees, shall be paid by the City. The City shall permit the City Manager to purchase additional life insurance, if available, at his own expense.

SECTION 5 VACATION, SICK, HOLIDAYS AND PERSONAL LEAVE BENEFITS

- A. The City shall provide vacation, sick and personal leave benefits in accordance with the following schedule:
- a. The City Manager shall accrue 4 weeks of vacation.
 - b. Sick leave shall be granted in the amount of 4.61 hours/biweekly pay period.
 - c. The City Manager shall be granted paid holidays as given to other City employees.
 - d. The City Manager shall be granted 3 days of paid personal leave annually.
 - e. All vacation and sick leave accruals shall be subject to the same limits as other employees.
- B. The City Manager shall be compensated for all accrued vacation and/or personal days, for which he is eligible upon the termination date.

SECTION 6 RETIREMENT UNDER OHIO PUBLIC EMPLOYEES' RETIREMENT SYSTEM

- A. The City shall pick up one-half [1/2] of the City Manager's employee share of the Ohio Public Employees' Retirement System contribution for the duration of his employment.

SECTION 7. GENERAL BUSINESS EXPENSES

- A. The City agrees to budget for and to pay for professional dues and subscriptions which are related to the performance of the City Manager's duties and responsibilities.
- B. The City agrees to budget for and to pay for travel and subsistence expenses for attendance at seminars and professional education which are related to the performance of the City Manager's duties and responsibilities.
- C. The City agrees to budget for and to pay for the participation and involvement in local civic organizations which increase the awareness and presence of the City among the

business community. Accordingly the City shall pay the reasonable annual dues and/or fees of such organizations.

- D. The City Manager will receive Four Hundred Dollars [\$400.00]/per month as a car allowance, which sum may be increased at the sole discretion of Council. This increased amount shall be retroactive to July 1, 2013.
- E. The City Manager will receive Eighty Dollars (\$80.00) / per month as a cell phone allowance.

SECTION 8. TERMINATION

- A. The termination of the City Manager shall be in accordance with the City Charter which requires a vote in favor of termination of 5 of the 7 Council members.
- B. If the City Charter is amended to provide for the form of government from a City Manager form to a Strong Mayor form, the City Manager shall have the right to declare that such amendments constitute termination.
- C. If the City Manager resigns with less than 6 months notice, he shall not be compensated under Section 2.B. of this Contract other than payout of accrued, eligible leave.

SECTION 9 . SEVERANCE

- A. Severance shall be paid by the City to the City Manager in accordance with this Contract when employment is terminated.
- B. If the City Manager is terminated, the City shall provide a minimum severance payment equal to Six [6] Months salary at the then current annual base rate, unless one of the provisions of Section 8 apply.
- C. The City shall payout, upon termination, all accrued vacation and/or personal leave for which the City Manager is eligible under this Contract.
- D. Termination due to moral turpitude or conviction of a felony shall relieve the City of any duty to provide severance pay or continuation of salary to City Manager.

SECTION 10 PERFORMANCE EVALUATION

- A. The City shall evaluate the City Manager's performance on an annual basis.
- B. The City and City Manager shall employ an agreed-upon evaluation methodology for preparation and discussion of the evaluation.

- C. The Council shall evaluate the City Manager no later than 6/30/09 of each calendar year, or whatever date is mutually agreed upon. The instrument to be utilized shall be mutually agreed upon between the City Manager and Council; but, it is anticipated that it will be a set of goals with measurable objectives in the general style of management by objectives.

SECTION 11 HOURS OF WORK

- A. It is recognized that the City Manager must devote a considerable amount of time beyond the normal working hours to accomplish the goals of the City, and to that end, the City Manager will be allowed to establish an appropriate work schedule.

SECTION 12 OTHER TERMS AND CONDITIONS

- A. **Outside Employment:** The employment provided for by this Agreement shall be the Employee's sole employment. Recognizing that certain outside consulting or teaching opportunities provide indirect benefits to the Employer and the community, the Employee may elect to accept limited teaching, consulting or other business opportunities with the understanding that such arrangements shall not constitute interference with nor a conflict of interest with his or her responsibilities under this Agreement.
- B. If the City Manager is required to be bonded, the cost of the bond shall be borne by the City.
- C. The City, only upon agreement with the City Manager, may fix such other terms and conditions of employment, as it may determine from time to time, relating to the performance of the City Manager, that are not inconsistent with or in conflict with the provisions of this Contract, the City Charter, Codified Ordinances or other applicable law.
- D. **Notices.**
- a. All notices shall be sent by simultaneous U.S. Certified Mail, return receipt required and U.S. Regular Mail, or alternately, personal service, to the other Party at the following addresses:
 - b. For the City Manager: 909 Glenview, Huron OH 44830
 - c. For the City: 417 Main St., Huron OH 44839

- E. This Contract sets forth the entire agreement between the Parties and shall be interpreted in accordance with the laws of the State of Ohio.
- F. The Parties, by mutual written agreement, may amend this Contract during its life. Such amendments shall be incorporated as an exhibit and approved by the City and City Manager.
- G. This Contract shall be binding on the City Manager, his heirs, executors, personal representatives and agents, and on the City and the successors to the Council members.
- H. The invalidity or partial invalidity of any portion of the Contract shall not affect the any other provision. In the event that any provision or partial provision is held to be invalid by a court of competent jurisdiction, the remaining provisions shall be deemed to be in full force and effect as if they have been executed by both parties subsequent to the expungement of judicial modifications of the invalid provision or partial provision.
- I. The Employee may elect to submit once per calendar year to a complete physical examination, including a cardio-vascular examination, by a qualified physician selected by the Employee, the cost of which shall be paid by the Employer.

For the City


Rick Schaffter, Mayor

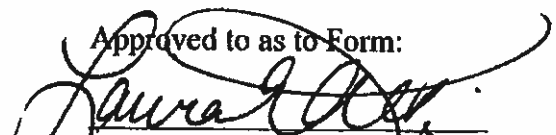
9-9-13
Date

For the City Manager


Andrew D. White

08-30-13
Date

Approved to as to Form:


Law Director

THE CITY OF HURON, OHIO
Proceedings of the Huron City Council
Regular Meeting Tuesday, January 9, 2018 at 6:30 p.m.

A regular meeting of the City Council of the City of Huron, Ohio was called to order by Mayor Hartung on Tuesday January 9, 2018 at 6:30p.m. in the Council Room of City Hall, 417 Main Street, Huron, Ohio.

The Mayor called for a moment of silence. After the moment of silence, the Mayor led in saying the Pledge of Allegiance to the Flag, and then directed the Clerk to call the roll. The following members of Council answered present: **Rick Schaffter, Trey Hardy, Christine Crawford, Brad Hartung, Joe Dike, and Glen Ginesi.** Members absent: **Sam Artino.**

Also present: City Manager Andy White, Law Director Laura Alkire, Assistant to the City Manager Mike Spafford, Parks and Recreation Operations Manager Doug Steinwart, City Engineer Doug Green, Police Chief Bob Lippert, HFD Captains: Kurt Schafer, Doug Nash, and Mike Hohler, and Management Services Coordinator-Clerk of Council Christine Gibboney.

Motion by Mr. Schaffter to excuse Mr. Artino from the meeting. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Ginesi (6)

NAYS: None (0)

There being a majority in favor of the motion, the Mayor declared the motion passed and Mr. Artino excused.

Approval of Minutes

Motion by Mr. Dike that the minutes of the work session and regular meeting of December 27, 2017 be approved as printed and received. The Mayor asked if there was any discussion on the motion. There being no discussion, he directed the Clerk to call the roll on the motion. Members of Council voted as follows:

YEAS: Dike, Ginesi, Schaffter, Hardy, Crawford, Hartung (6)

NAYS: None (0)

There being more than a majority voting in favor of the motion, the Mayor declared the motion passed.

Audience Comments

The Mayor referenced the audience members in attendance as well as conversations and correspondence received relative to their concerns pertaining to medical marijuana dispensaries; specifically, the group referenced hearing of a purchase of the former Burger King facility on Cleveland Road West by a to be used for the operation of a medical marijuana dispensary. The Mayor noted that he would like to waive the 3 minute Audience Comments time limit to allow those who have come to address Council and take more time if needed. He then invited audience members to address Council:

- **Gordon Hahn, 804 Bogart Road-** Expressed concern overall with the proposed dispensary on the west side of the city. He acknowledged those patients in pain looking for alternatives and expressed sympathy for them, but shared his main concern being the uncertainty of the long term impact. He referenced the proximity of the location to Woodlands School and concern for the

children. He commented that this could lead to a potential increase in criminal activity and would be a strain on law enforcement. He thanked City Council for consideration on the matter.

- Tim Sowecke, 346 Ohio Street-noted he was not present to discuss the merits or pros/cons of a dispensary, but encouraged City Council and Administration to have open discussions and get more information on the subject out to the public and seek public input on the matter. He suggested debating the issue publically and consider legislation to be voted upon.
- Beth Fisher, 214 Ohio Street- noted she is opposed to a dispensary in the city. She stated that everyone knows that this is not about a medical marijuana dispensary- that eventually this will become a pot shop. She expressed concern for the children and the community overall. She referenced her post on social media regarding the topic and the negative comments she has received. She expressed her opinion that marijuana is addictive and stressed that she is not against medical marijuana as she would welcome a holistic medical facility, but this is not what she believes this facility will be.
- MaryAnn Hahn, 804 Bogart Road- echoes the sentiments of previous speakers, expressing that she doesn't believe this facility is a good thing for Huron, adding that this is not good for families in the community and could deter future residents from locating here.
- Shannon Pollack, Lands End- commented that there is an increased incidence of schizophrenia with marijuana use. She added that there are statistics that she could provide to City Council in a future meeting.
- Gina Woody, Berlin Road- commented in favor of medical marijuana facilities and availability; referencing this is an alternative to opioids, provides relief for patients in need, and would generate revenue and jobs. She referenced states that have medical marijuana available, noting it is time to provide a better alternative to prescription pain pills for those in need. She referenced state regulations of the recommendation process and dispensing facility regulations.
- Steve Fisher, 214 Ohio Street- Referenced emails and phone calls he has sent/made to Council members on this topic. He thanked members for their service to the community, but noted his serious concern relative to this issue. He explained his concern is for the families in Huron by allowing a dispensary, noting that he is even more concerned for the future if the state makes changes to the law, such as allowing recreational use, and how that will affect the community at that point. He commented that the talk in the community is that this is a done deal and that the agreement with the cultivation facility contained terms which authorized a dispensary, asking if this was accurate. He stated that if that is true, he would hope that Council will legislate that out as he does not want to see a dispensary within the city. He stated he is not against the medical aspect and referenced those in pain, acknowledging that this is a legitimate concern. He noted that he is against a dispensary operation anywhere within the city as he is concerned this will affect the character and culture of the community. He asked Council to consider legislation to stop dispensary operations within the city as some other cities have done and asking for prayers on the issue. Mr. White commented that it can be frustrating to come to a meeting and make statements to Council without getting answers and suggested to Mr. Fisher that he would be glad to meet with him to discuss the matter further and review the state legislation. He further noted he would be happy to meet with anyone else who had questions.
- Sandy Legando, 817-Cleveland Road West- Referenced the opioid/heroin epidemic, citing health officials who agree that marijuana is a gateway drug. She referenced her concern that the drug will be overprescribed and referenced her own family experience related to drug use. She asked that Council reconsider having a dispensary as her concern is that medical marijuana will be handed out/over prescribed just as opioids are. She referenced that she feels that Council members knows this is wrong and it's only about money. She commented that City Council's decision of revenue versus the consequences of allowing a dispensary needs to be considered.
- Chris Hakeman, cafeteria worker at Woodlands School. She noted concern with the location of the facility as children will be passing the facility to get to/from school.

- Mark Barker, 5238 Liberty Drive- shared his and his family's experience with addiction, commenting that marijuana is a gateway drug and expressing concern with the location near the school and the Rye Beach area. He noted he understands city officials want to bring revenue in, but noted the proposed location is in an area where there are already problems. He noted this will negatively affect some families in the community. He commented he had not heard anything about a dispensary previously and noted the talk in town is that this is a done deal. Asked that Council think this through more and pray on the matter.
- Ms. Legando asked City Council to confirm if in fact this is a done deal and was it (dispensary) part of the contract language with the cultivation facility as this is the rumor going around in the community.

The Mayor explained the initial purchase agreement with Ohio Patients Choice (OPC) had a provision referencing dispensary operations, but the language was removed from the agreement. He explained that there are restrictive covenants in the Corporate Park which would have not allowed sales in that location. He explained OPC had since gone and found another property within the city that is zoned General Business and they put a deposit down on it and submitted their application for a dispensary license with the state which was due in November. The Mayor noted the city does not know if OPC will be granted a license by the state and doesn't know if they would be buying the building. The Mayor referenced that OPC provided City Council a presentation in the October work session meeting explaining their plans and that they had made a down payment on the Burger King property. The Mayor explained that one topic that a few Council members have been talking about is legislation banning recreational sales within the city explaining that this would address some of the concerns relative to the future use of the facility, noting that this topic will be discussed further in future meetings. Speaking on behalf of City Council, the Mayor noted public concerns are of interest to City Council, stating that Council members have children in the school system as well, and noting that this is not just about money.

Audience members began addressing Council from the floor- one asking if Council could guarantee that before they (OPC) get their license for the dispensary, City Council legislate recreational marijuana use out. Others restating the question asked about banning medical marijuana dispensaries altogether. Audience members began conversing with each other over legal medical marijuana dispensaries versus a potential future legalization of recreational marijuana. At this point, Mr. Hahn asked if the city has the power to stop the dispensary. Mayor Hartung responded that he believes, yes the city does have the power; but added that the city would be opening itself up to a lawsuit because this would be spot zoning to that specific piece of property by changing it and noted that he would not personally vote for that as he would not want to open the city up to a lawsuit by taking such an action after the fact. Ms. Legando interrupted, asking specifically if City Council has the power to stop the medical marijuana dispensary from coming into the Burger King on Cleveland Road in Huron. Ms. Alkire responded "No"; the property is currently zoned to allow that use and referencing that this is a private land sale. Ms. Alkire continued: OPC did approach the city, as part of their application for the dispensary license, to acknowledge on a form, whether or not the property was properly zoned for that use. She added that there are no zoning restrictions on the property currently to prohibit it. (Inaudible comment) Ms. Alkire stated that there is nothing the city can do to change the zoning of that property right now, at this time, without exposing the city to a massive amount of liability. Mr. Hahn and Ms. Legando then stated that they came here to share concerns and the city knew it was already a done deal and the city can't stop it. Mr. Fisher stated that from what he read, the city can legislate this out if it wanted to and cited many examples of other cities that have done so. He then referenced the number of applications for dispensaries and urged City Council to pass legislation to prohibit these. Mr. Fisher began addressing some Council Members expressing where he believes they stand on the issue: stating the Mayor and Mr. White are for dispensaries, to which the Mayor confirmed that he is in support of medical marijuana, stating then that Mr. Hardy was on the fence and, Mr. Schaffter was not in support of dispensaries. Mr. Schaffter confirmed he was against it, and noted for the record that he had brought up at the last meeting

whether or not the city could stop this but it was noted that the timing of the conversation was sketchy. Mr. Schaffter noted he does not consider this a zoning issue, he considers the issue being that the business is in or the business is out. He added that he doesn't understand how a lot of the other communities legislated it out nor does he know the details of their legislation. Mr. Schaffter noted he would like this researched further.

- Jackie Hamilton, 412 Dockway Drive- She noted she was speaking from a Pastor's perspective and a family perspective explaining that she has heard many stories and knows many people who specifically moved to Ohio to avoid the marijuana issue in Colorado due to a spouse who is using marijuana. She explained kids will know that this is a dispensary and it will become a family issue. She notes that this is not a good thing, although she acknowledged the benefit that for those who need medical marijuana, for a medical issue, and who can get it from a physician in pill form. She stated she is not that familiar with medical marijuana but stated she knows you can overdose on it. She stated those that really need it can get it – medically for those purposes, but it just doesn't need to be so available. She referenced that people who don't really need it are going to want it and will find a doctor to write a script for it.
- At this point, the Mayor referenced that he would continue the discussion at the next meeting and invited all to return on January 23rd and that perhaps the venue can be changed to accommodate more room. He also noted that he would ask to have officials from OPC in attendance in order to answer questions and to provide information.
- Tim Sowecke stated it is imperative that the Law Director research if the dispensary can be legislated out and provide the answer.
- The Mayor addressed Mr. Fisher directly and confirmed that he is in fact supportive of a dispensary and shared details of his mother's illness, effects of prescription medications and her passing, and noting that he believes there is a use for medical marijuana.

In conclusion, the Mayor invited audience members to attend the next regular meeting on January 23 as the city will try to have officials from OPC in attendance. He asked the Fisher's to please contact him with an approximate number of attendees in order for the city to determine if an alternate venue will be required.

- Ed Enderle, 804 River Road, Huron Township Trustee- Thanked Councilman Ginesi for his work on the Scott Cemetery Board, recognized the Street Department personnel for their snow plowing efforts and mowing on River Road. He also recognized the Fire Department personnel. Lastly he commented that not all things that look economically beneficial to the community are beneficial to the community.

New Business

Resolution 2018-1

Motion by Mr. Schaffter that the three reading rule be suspended and Resolution No. 2018-1 (A RESOLUTION REQUESTING AN ADVANCE PAYMENT OF THE CURRENT COLLECTION OF TAXES DUE THE CITY OF HURON) be placed upon its first reading. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Ginesi (6)

NAYS: None (0)

There being five votes or more in favor of the motion, the Mayor declared the motion passed on suspension of the rules. The Mayor directed the Law Director to read the Resolution by its title only. The Mayor asked if there was any discussion. Mr. White referenced the executive summary, noting this is an

annual request for an advance payment of taxes due the city by the county auditor. There being no discussion, the Mayor directed the Clerk to call the roll on the final adoption of Resolution 2018-1. Members of Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Ginesi (6)

NAYS: None (0)

There being a majority vote in favor of adoption, the Mayor declared that Resolution No. 2018-1 had been adopted. The Resolution as adopted was signed by the Mayor and Clerk of Council and will take effect immediately.

Resolution 2018-2

Motion by Mr. Hardy that the three reading rule be suspended and Resolution No. 2018-2 (A RESOLUTION AUTHORIZING THE CITY MANAGER TO SUBMIT A MARINE PATROL ASSISTANCE GRANT APPLICATION TO THE OHIO DEPARTMENT OF NATURAL RESOURCES, DIVISION OF WATERCRAFT RELATIVE TO THE HURON POLICE HARBOR PATROL PROGRAM) be placed upon its first reading. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Hardy, Crawford, Hartung, Dike, Ginesi, Schaffter (6)

NAYS: None (0)

There being five votes or more in favor of the motion, the Mayor declared the motion passed on suspension of the rules. The Mayor directed the Law Director to read the Resolution by its title only. The Mayor asked if there was any discussion. Mr. White referenced the executive summary and noted this resolution relates to annual application of a Marine Patrol Grant. Chief Lippert briefly reviewed the grant funding program funding and city match. There being no further discussion, the Mayor directed the Clerk to call the roll on the final adoption of Resolution 2018-2. Members of Council voted as follows:

YEAS: Hardy, Crawford, Hartung, Dike, Ginesi, Schaffter (6)

NAYS: None (0)

There being a majority vote in favor of adoption, the Mayor declared that Resolution No. 2018-2 had been adopted. The Resolution as adopted was signed by the Mayor and Clerk of Council and will take effect immediately.

City Manager's Discussion

- Referenced the agreement with Erie County relative to bulk water sales, their current daily usage volume and explained that per the terms of the agreement and based on this volume, Erie County will be due a credit of roughly \$26,000 on the first quarter bill. Noted that he and the Mayor met with Erie County officials as they are researching options to boost pressure on both the east and west sides of town to service their customers with low pressure issues. He explained they also discussed with Erie County the potential to work collaboratively on the Rye Beach Sanitation Sewer Plant which is constantly under review by the EPA for performance standards and mentioned Erie County discussed potential construction of a sanitary sewer line on the land between Woodlands Elementary and Wexford West which would be a benefit for future development in the area.
- Referenced the Finance Committee and a recommendation to transfer \$200,000 to the Economic Development Fund pursuant to the General Fund surplus policy.

- Distributed copies of the EPS design proposal for the electrical substation, noting the fee of \$125,000 and referencing the funding from Jobs Ohio in the amount of \$200,000. Review of the proposal ensued. Recapped Mucci's timeline to be operational and the need to get the substation underway. Ms. Alkire provided an update on the annexation, noting the city received confirmation from Mucci's attorney that the plat was to be recorded today or tomorrow and administration would anticipate legislation on the January 23 Council agenda.
- **Medical Marijuana Dispensary-** Mr. White referenced the timeline of the state legislation relative to cultivation facilities and recapped the timeline of the discussions with OPC relative to the cultivation facility in the city-owned property in corporate park, negotiations, and authorization by City Council in a public meeting for the purchase of the property in Corporate Park. He explained that retail use in Corporate Park is prohibited- so a dispensary is not able to go in Corporate Park. He referenced, as the Mayor had pointed out, a dispensary was originally part of the original agreement, but was removed from the agreement. He recapped the delay by the state in the award for cultivation licenses, which was delayed by approximately three months. He acknowledged the city was aware of OPC's interest in a dispensary but the transaction itself was between two private entities; a negotiated sale took place between them and an option was secured. Ms. Alkire provided overview of the dispensary districts: North East District 8 is comprised of four counties: Erie, Huron, Richland and Ashland. She explained the state will be issuing two (2) licenses for this district. She noted what was learned after the application deadline of November 17, 2017 was that there were 5 applicants for Erie County. She noted the state does not identify the locations. She noted that the city was approached by OPC for confirmation that the location of where they wanted to place a medical dispensary was zoned for that use. She noted that it is, explaining it is in a General Business District and the city had never pursued a ban or moratorium on cultivation, processing or dispensing within its city limits. She added that there was one (1) applicant in Huron County. She noted the State has not yet issued licensing for dispensaries and the city does not know when the state will do so. She explained the purchase agreement with OPC for the cultivation facility was contingent upon them securing their cultivation license and when they were granted that license in November, the sale actually closed. Mr. White stated that OPC is a very reputable entity and ranked third highest in the state license scoring for the cultivation license and have demonstrated themselves to be professional. Mr. White noted some of the concerns raised have been more focused on the future unknown if recreational use of marijuana becomes legalized and what may then happen to the medical dispensary. He explained that discussion has taken place to prepare legislation proactively prohibiting recreational sales within the city. He clarified further that with regard to the private business (dispensary), the only notice the city was actually responsible to address would have been a permit confirming the zoning was General Business which he stated the city did provide. Mr. White again invited those with questions, to reach out and set a meeting with Administration and invited all to attend the January 23, 2018 meeting.

Mayor's Discussion

- Referenced the Saturday February 24 work session of Council/Planning Commission/Finance Committee from 9am to noon.
- Thanked all those in the audience for attending and encouraged all to come back on January 23, 2018. Asked that the group keep in contact to provide an estimated number of people who will attend in order for the city to plan accordingly if a change in venue is needed.
- Referenced Erie County pressure problems on the east and west side. He talked about some options that were presented and that the city would continue to discuss the matter with Erie County. He also referenced the potential sanitary sewer connection on the vacant land which would be a benefit to future development.

- Two (2) executive sessions being requested: 1) Contract negotiations 2) Compensation of a public employee. No business to follow the executive sessions.

For the Good of the Order

- Mr. Ginesi referenced an increase in signage being posted on public property and/or in public right-of-way areas and noting this is not allowed in and asked that Zoning pull these signs and enforce the code. He noted he read the law on medical marijuana and referenced that perhaps the city look into limiting advertising signage of these facilities, asking for an opinion from the Law Director on this topic. He encouraged the Township to look into this as well. Referenced transitions in sidewalks /street areas at the Berlin Road intersection and asked that the city look into repairs for these. He asked for the status of buoys on the east side of town. Mr. White explained the city has corresponded with the Coast Guard and they have made request for modifications to the application.
- Mr. Dike thanked all who attended and addressed some of those personally that he had spoken to. Mr. Dike addressed the Law Director stating that he understood there have been 6 applications submitted for medical marijuana dispensaries and only two (2) will be granted licenses by the state and therefore OPC may not be granted a license; asking if this was correct. Ms. Alkire confirmed that was correct.
- Ms. Crawford recognized the Street Department for their efforts in plowing and shoveling areas and reminded all private residents to dig out Fire Hydrants on their property. She thanked all who attended and noted she believes everyone in the room has good intentions in the matter and encouraged all to remain involved in the community and continue to provide input.
- Mr. Hardy thanked all for attending and sharing their opinions, noting City Council will continue to listen.
- Mr. Schaffter referenced an article from the Business Journal relative to cities that have banned dispensaries. He referenced the Mansfield News Journal which contained an article on a dispensary that had gone through the Planning Commission process, got the approval, had a lease in place and then the City Council turned around and banned the dispensary from the city. He stated that he believes more research needs to be done and that he doesn't believe this has to do with Zoning and that Council needs to vote on it.

Executive Sessions

Motion by Mr. Schaffter that the regular meeting of January 9, 2018 be recessed for the purpose of holding an executive session to discuss contract negotiations. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Ginesi (6)

NAYS: None (0)

There being a majority voting in favor of the motion, the Mayor declared the motion passed and the executive session to order at 8:02p.m. The City Council, City Manager, Law Director and HFD Captains Hohler, Schafer and Nash discussed matters relating to contract negotiations. The Mayor noted the discussion had concluded and declared the regular meeting of January 9, 2018 reconvened at 8:45p.m.

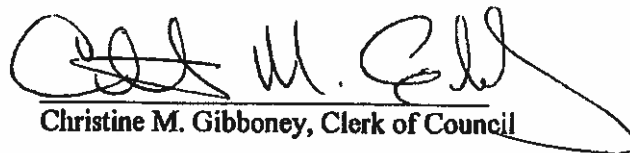
Motion by Mr. Schaffter that the regular meeting of January 9, 2018 be recessed for the purpose of holding an executive session to discuss the compensation of a public employee The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Ginesi (6)

NAYS: None (0)

There being a majority voting in favor of the motion, the Mayor declared the motion passed and the executive session to order at 8:50p.m. The City Council, City Manager, Law Director discussed matters relating to the compensation of a public employee. The Mayor noted the discussion had concluded and declared the regular meeting of January 9, 2018 reconvened at 10:10p.m.

There being no further business to come before the Council, the Mayor declared the regular meeting adjourned at 10:10p.m.



Christine M. Gibboney, Clerk of Council

Wage Summaries

EMPLOYEE	CHECK DATE	PAY CODE	HOURS	WAGE AMOUNT	PAYROLL PERIOD	ACCOUNT
WHITE, ANDREW D.	1/5/2018	H- HOLIDAY	0.16	8.15	1/5/2018 PAYROLL	110-4700-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	R- REGULAR	15.17	772.47	1/5/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	V- VACATION	11.07	563.69	1/5/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	R- REGULAR	1.85	94.21	1/5/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	R- REGULAR	4.07	207.24	1/5/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	V- VACATION	0.27	13.74	1/5/2018 PAYROLL	212-6900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	R- REGULAR	11.1	565.21	1/5/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	H- HOLIDAY	1.76	89.61	1/5/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	H- HOLIDAY	1.6	81.48	1/5/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	H- HOLIDAY	0.8	40.73	1/5/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	R- REGULAR	0.37	18.83	1/5/2018 PAYROLL	212-6900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	H- HOLIDAY	0.16	8.15	1/5/2018 PAYROLL	210-3900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	V- VACATION	0.27	13.74	1/5/2018 PAYROLL	210-3900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	V- VACATION	8.1	412.47	1/5/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	V- VACATION	2.97	151.23	1/5/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	H- HOLIDAY	4.8	244.41	1/5/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	R- REGULAR	3.7	188.42	1/5/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	H- HOLIDAY	6.56	334.04	1/5/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	R- REGULAR	0.37	18.83	1/5/2018 PAYROLL	210-3900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	H- HOLIDAY	0.16	8.15	1/5/2018 PAYROLL	212-6900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	V- VACATION	0.27	13.74	1/5/2018 PAYROLL	110-4700-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	V- VACATION	1.35	68.74	1/5/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	V- VACATION	2.7	137.49	1/5/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/5/2018	R- REGULAR	0.37	18.83	1/5/2018 PAYROLL	110-4700-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/19/2018	CA- CAR ALLOWANCE	0	200.00	1/19/2018 PAYROLL	604-5900-53324 (CONSULTANT SPECIAL SERVICES)
WHITE, ANDREW D.	1/19/2018	H- HOLIDAY	2.64	138.47	1/19/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/19/2018	H- HOLIDAY	2.4	125.88	1/19/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/19/2018	R- REGULAR	3.6	188.82	1/19/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/19/2018	H- HOLIDAY	0.4	20.98	1/19/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/19/2018	H- HOLIDAY	0.4	20.98	1/19/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/19/2018	H- HOLIDAY	1.2	62.94	1/19/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/19/2018	CA- CAR ALLOWANCE	0	200.00	1/19/2018 PAYROLL	110-7020-52141 (AUTO ALLOWANCE)
WHITE, ANDREW D.	1/19/2018	R- REGULAR	8.64	453.17	1/19/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	1/19/2018	R- REGULAR	10.8	566.46	1/19/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/19/2018	R- REGULAR	23.76	1246.21	1/19/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/19/2018	R- REGULAR	3.6	188.82	1/19/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)



Wage Summaries

EMPLOYEE	CHECK DATE	PAY CODE	HOURS	WAGE AMOUNT	PAYROLL PERIOD	ACCOUNT
WHITE, ANDREW D.	1/19/2018	B- MERIT BONUS	0	10000.00	1/19/2018 PAYROLL	298-7020-51215 (PERFORMANCE REVIEW)
WHITE, ANDREW D.	1/19/2018	R- REGULAR	21.6	1132.92	1/19/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/19/2018	H- HOLIDAY	0.96	50.35	1/19/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	2/2/2018	R- REGULAR	8.64	453.17	2/2/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	2/2/2018	H- HOLIDAY	0.4	20.98	2/2/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/2/2018	R- REGULAR	3.6	188.82	2/2/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/2/2018	H- HOLIDAY	0.4	20.98	2/2/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/2/2018	H- HOLIDAY	1.2	62.94	2/2/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/2/2018	H- HOLIDAY	2.4	125.88	2/2/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/2/2018	R- REGULAR	21.6	1132.92	2/2/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/2/2018	H- HOLIDAY	0.96	50.35	2/2/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	2/2/2018	H- HOLIDAY	2.64	138.47	2/2/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/2/2018	R- REGULAR	23.76	1246.21	2/2/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/2/2018	R- REGULAR	10.8	566.46	2/2/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/2/2018	R- REGULAR	3.6	188.82	2/2/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/16/2018	P- PERSONAL TIME	0.24	12.59	2/16/2018	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	2/16/2018	CA- CAR ALLOWANCE	0	200.00	2/16/2018	110-7020-52141 (AUTO ALLOWANCE)
WHITE, ANDREW D.	2/16/2018	R- REGULAR	11.7	613.66	2/16/2018	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/16/2018	P- PERSONAL TIME	0.1	5.24	2/16/2018	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/16/2018	CA- CAR ALLOWANCE	0	200.00	2/16/2018	604-5900-53324 (CONSULTANT SPECIAL SERVICES)
WHITE, ANDREW D.	2/16/2018	P- PERSONAL TIME	0.66	34.62	2/16/2018	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/16/2018	P- PERSONAL TIME	0.1	5.24	2/16/2018	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/16/2018	R- REGULAR	9.36	490.93	2/16/2018	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	2/16/2018	R- REGULAR	3.9	204.56	2/16/2018	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/16/2018	R- REGULAR	25.74	1350.06	2/16/2018	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/16/2018	R- REGULAR	23.4	1227.33	2/16/2018	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/16/2018	R- REGULAR	3.9	204.56	2/16/2018	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/16/2018	P- PERSONAL TIME	0.3	15.74	2/16/2018	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/16/2018	P- PERSONAL TIME	0.6	31.47	2/16/2018	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	R- REGULAR	16.8	881.16	3/2/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	H- HOLIDAY	2.64	138.47	3/2/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	H- HOLIDAY	1.2	62.94	3/2/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	S- SICK LEAVE	0.4	20.98	3/2/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	H- HOLIDAY	2.4	125.88	3/2/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	S- SICK LEAVE	0.96	50.35	3/2/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	3/2/2018	P- PERSONAL TIME	0.4	20.98	3/2/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)

Wage Summaries

EMPLOYEE	CHECK DATE	PAY CODE	HOURS	WAGE AMOUNT	PAYROLL PERIOD	ACCOUNT
WHITE, ANDREW D.	3/2/2018	R- REGULAR	18.48	969.28	3/2/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	H- HOLIDAY	0.96	50.35	3/2/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	3/2/2018	R- REGULAR	6.72	352.46	3/2/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	3/2/2018	P- PERSONAL TIME	1.2	62.94	3/2/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	S- SICK LEAVE	2.64	138.47	3/2/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	P- PERSONAL TIME	0.4	20.98	3/2/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	R- REGULAR	2.8	146.86	3/2/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	R- REGULAR	8.4	440.58	3/2/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	P- PERSONAL TIME	0.96	50.35	3/2/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	3/2/2018	R- REGULAR	2.8	146.86	3/2/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	H- HOLIDAY	0.4	20.98	3/2/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	P- PERSONAL TIME	2.64	138.47	3/2/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	S- SICK LEAVE	2.4	125.88	3/2/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	P- PERSONAL TIME	2.4	125.88	3/2/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	S- SICK LEAVE	1.2	62.94	3/2/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	S- SICK LEAVE	0.4	20.98	3/2/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/2/2018	H- HOLIDAY	0.4	20.98	3/2/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/16/2018	R- REGULAR	4	209.80	3/16/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/16/2018	R- REGULAR	9.6	503.52	3/16/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	3/16/2018	R- REGULAR	26.4	1384.68	3/16/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/16/2018	CA- CAR ALLOWANCE	0	200.00	3/16/2018 PAYROLL	110-7020-52141 (AUTO ALLOWANCE)
WHITE, ANDREW D.	3/16/2018	R- REGULAR	12	629.40	3/16/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/16/2018	CA- CAR ALLOWANCE	0	200.00	3/16/2018 PAYROLL	604-5900-53324 (CONSULTANT SPECIAL SERVICES)
WHITE, ANDREW D.	3/16/2018	R- REGULAR	24	1258.80	3/16/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/16/2018	R- REGULAR	4	209.80	3/16/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/30/2018	R- REGULAR	3	157.35	3/30/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/30/2018	S- SICK LEAVE	1.32	69.23	3/30/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/30/2018	V- VACATION	2.4	125.88	3/30/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/30/2018	R- REGULAR	3	157.35	3/30/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/30/2018	S- SICK LEAVE	0.48	25.18	3/30/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	3/30/2018	V- VACATION	1.92	100.70	3/30/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	3/30/2018	R- REGULAR	18	944.10	3/30/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/30/2018	V- VACATION	4.8	251.76	3/30/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/30/2018	S- SICK LEAVE	1.2	62.94	3/30/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/30/2018	R- REGULAR	19.8	1038.51	3/30/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/30/2018	V- VACATION	0.8	41.96	3/30/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)

Wage Summaries

EMPLOYEE	CHECK DATE	PAY CODE	HOURS	WAGE AMOUNT	PAYROLL PERIOD	ACCOUNT
WHITE, ANDREW D.	3/30/2018	R- REGULAR	9	472.05	3/30/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/30/2018	S- SICK LEAVE	0.6	31.47	3/30/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/30/2018	V- VACATION	0.8	41.96	3/30/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/30/2018	V- VACATION	5.28	276.94	3/30/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/30/2018	S- SICK LEAVE	0.2	10.49	3/30/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	3/30/2018	S- SICK LEAVE	0.2	10.49	3/30/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	3/30/2018	R- REGULAR	7.2	377.64	3/30/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	4/13/2018	H- HOLIDAY	0.2	10.49	4/13/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	H- HOLIDAY	1.2	62.94	4/13/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	R- REGULAR	13.2	692.34	4/13/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	H- HOLIDAY	0.6	31.47	4/13/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	V- VACATION	2.4	125.88	4/13/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	R- REGULAR	5.28	276.94	4/13/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	4/13/2018	S- SICK LEAVE	2.4	125.88	4/13/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	H- HOLIDAY	1.32	69.23	4/13/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	V- VACATION	5.28	276.94	4/13/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	S- SICK LEAVE	0.8	41.96	4/13/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	S- SICK LEAVE	0.8	41.96	4/13/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	S- SICK LEAVE	1.92	100.70	4/13/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	4/13/2018	R- REGULAR	6.6	346.17	4/13/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	V- VACATION	0.8	41.96	4/13/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	V- VACATION	4.8	251.76	4/13/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	R- REGULAR	2.2	115.39	4/13/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	R- REGULAR	14.52	761.57	4/13/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	H- HOLIDAY	0.2	10.49	4/13/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	V- VACATION	0.8	41.96	4/13/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	S- SICK LEAVE	4.8	251.76	4/13/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	H- HOLIDAY	0.48	25.18	4/13/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	4/13/2018	S- SICK LEAVE	5.28	276.94	4/13/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/13/2018	V- VACATION	1.92	100.70	4/13/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	4/13/2018	R- REGULAR	2.2	115.39	4/13/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	4/27/2018	S- SICK LEAVE	0.36	18.88	04/27/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	4/27/2018	CA- CAR ALLOWANCE	0	200.00	04/27/2018 PAYROLL	110-7020-52141 (AUTO ALLOWANCE)
WHITE, ANDREW D.	4/27/2018	R- REGULAR	3.85	201.93	04/27/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	4/27/2018	R- REGULAR	23.1	1211.60	04/27/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/27/2018	R- REGULAR	11.55	605.80	04/27/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)

Wage Summaries

EMPLOYEE	CHECK DATE	PAY CODE	HOURS	WAGE AMOUNT	PAYROLL PERIOD	ACCOUNT
WHITE, ANDREW D.	4/27/2018	S- SICK LEAVE	0.15	7.87	04/27/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	4/27/2018	S- SICK LEAVE	0.15	7.87	04/27/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/27/2018	R- REGULAR	3.85	201.93	04/27/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/27/2018	S- SICK LEAVE	0.9	47.20	04/27/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/27/2018	S- SICK LEAVE	0.99	51.93	04/27/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	4/27/2018	CA- CAR ALLOWANCE	0	200.00	04/27/2018 PAYROLL	604-5900-53324 (CONSULTANT SPECIAL SERVICES)
WHITE, ANDREW D.	4/27/2018	R- REGULAR	9.24	484.64	04/27/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	4/27/2018	S- SICK LEAVE	0.45	23.60	04/27/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	4/27/2018	R- REGULAR	25.41	1332.75	04/27/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/11/2018	V- VACATION	0.825	43.27	5/11/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/11/2018	V- VACATION	0.3	15.72	5/11/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	5/11/2018	S- SICK LEAVE	0.1	5.24	5/11/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	5/11/2018	V- VACATION	0.125	6.56	5/11/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	5/11/2018	V- VACATION	0.125	6.56	5/11/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/11/2018	R- REGULAR	3.775	198.00	5/11/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	5/11/2018	V- VACATION	0.375	19.67	5/11/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	5/11/2018	S- SICK LEAVE	0.3	15.74	5/11/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	5/11/2018	R- REGULAR	9.06	475.20	5/11/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	5/11/2018	S- SICK LEAVE	0.6	31.47	5/11/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/11/2018	V- VACATION	0.75	39.34	5/11/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/11/2018	S- SICK LEAVE	0.66	34.62	5/11/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/11/2018	R- REGULAR	24.915	1306.79	5/11/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/11/2018	S- SICK LEAVE	0.24	12.59	5/11/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	5/11/2018	R- REGULAR	3.775	198.00	5/11/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/11/2018	R- REGULAR	22.65	1187.99	5/11/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/11/2018	S- SICK LEAVE	0.1	5.24	5/11/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/11/2018	R- REGULAR	11.325	594.00	5/11/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	5/25/2018	R- REGULAR	23.76	1246.21	5/25/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/25/2018	V- VACATION	0.4	20.98	5/25/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	5/25/2018	R- REGULAR	8.64	453.17	5/25/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	5/25/2018	V- VACATION	1.2	62.94	5/25/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	5/25/2018	R- REGULAR	3.6	188.82	5/25/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	5/25/2018	V- VACATION	2.4	125.88	5/25/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/25/2018	V- VACATION	0.4	20.98	5/25/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/25/2018	V- VACATION	0.96	50.35	5/25/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)

Wage Summaries

EMPLOYEE	CHECK DATE	PAY CODE	HOURS	WAGE AMOUNT	PAYROLL PERIOD	ACCOUNT
WHITE, ANDREW D.	5/25/2018	CA- CAR ALLOWANCE	0	200.00	5/25/2018 PAYROLL	604-5900-53324 (CONSULTANT SPECIAL SERVICES)
WHITE, ANDREW D.	5/25/2018	R- REGULAR	3.6	188.82	5/25/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/25/2018	CA- CAR ALLOWANCE	0	200.00	5/25/2018 PAYROLL	110-7020-52141 (AUTO ALLOWANCE)
WHITE, ANDREW D.	5/25/2018	R- REGULAR	21.6	1132.92	5/25/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/25/2018	R- REGULAR	10.8	566.46	5/25/2018 PAYROLL	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	5/25/2018	V- VACATION	2.64	138.47	5/25/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/8/2018	R- REGULAR	3.5	183.58	6/8/2018 PAYROLL	654-5220-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/8/2018	R- REGULAR	3.5	183.58	6/8/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/8/2018	H- HOLIDAY	0.4	20.98	6/8/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/8/2018	H- HOLIDAY	0.96	50.35	6/8/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	6/8/2018	H- HOLIDAY	2.4	125.88	6/8/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/8/2018	R- REGULAR	23.1	1211.60	6/8/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/8/2018	S- SICK LEAVE	0.6	31.47	6/8/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/8/2018	S- SICK LEAVE	0.1	5.24	6/8/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/8/2018	H- HOLIDAY	2.64	138.47	6/8/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/8/2018	S- SICK LEAVE	0.66	34.62	6/8/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/8/2018	H- HOLIDAY	1.2	62.94	6/8/2018 PAYROLL	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/8/2018	S- SICK LEAVE	0.24	12.59	6/8/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	6/8/2018	R- REGULAR	21	1101.45	6/8/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/8/2018	H- HOLIDAY	0.4	20.98	6/8/2018 PAYROLL	654-5220-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/8/2018	R- REGULAR	8.4	440.57	6/8/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	6/8/2018	S- SICK LEAVE	0.1	5.24	6/8/2018 PAYROLL	654-5220-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/8/2018	S- SICK LEAVE	0.3	15.74	6/8/2018 PAYROLL	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/8/2018	R- REGULAR	10.5	550.72	6/8/2018 PAYROLL	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/22/2018	R- REGULAR	23.4	1227.33	6/22/2018	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/22/2018	P- PERSONAL TIME	0.1	5.24	6/22/2018	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/22/2018	R- REGULAR	9.36	490.93	6/22/2018	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	6/22/2018	R- REGULAR	11.7	613.66	6/22/2018	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/22/2018	CA- CAR ALLOWANCE	0	200.00	6/22/2018	604-5900-53324 (CONSULTANT SPECIAL SERVICES)
WHITE, ANDREW D.	6/22/2018	CA- CAR ALLOWANCE	0	200.00	6/22/2018	110-7020-52141 (AUTO ALLOWANCE)
WHITE, ANDREW D.	6/22/2018	R- REGULAR	25.74	1350.06	6/22/2018	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/22/2018	R- REGULAR	3.9	204.56	6/22/2018	654-5220-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/22/2018	P- PERSONAL TIME	0.1	5.24	6/22/2018	654-5220-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/22/2018	P- PERSONAL TIME	0.24	12.59	6/22/2018	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	6/22/2018	R- REGULAR	3.9	204.56	6/22/2018	110-7200-51210 (WAGES-SALARIES FULL TIME)

Wage Summaries

EMPLOYEE	CHECK DATE	PAY CODE	HOURS	WAGE AMOUNT	PAYROLL PERIOD	ACCOUNT
WHITE, ANDREW D.	6/22/2018	P- PERSONAL TIME	0.66	34.62	6/22/2018	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/22/2018	P- PERSONAL TIME	0.3	15.74	6/22/2018	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	6/22/2018	P- PERSONAL TIME	0.6	31.47	6/22/2018	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	7/6/2018	R- REGULAR	4	209.80	7/6/2018 PAYROLL	654-5220-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	7/6/2018	R- REGULAR	4	209.80	7/6/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	7/6/2018	R- REGULAR	9.6	503.52	7/6/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	7/6/2018	R- REGULAR	24	1258.80	7/6/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	7/6/2018	R- REGULAR	12	629.40	7/6/2018 PAYROLL	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	7/6/2018	R- REGULAR	26.4	1384.68	7/6/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	7/20/2018	H- HOLIDAY	1.2	62.94	7/20/2018 PAYROLL	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	7/20/2018	H- HOLIDAY	0.4	20.98	7/20/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	7/20/2018	H- HOLIDAY	0.96	50.35	7/20/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	7/20/2018	H- HOLIDAY	2.64	138.47	7/20/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	7/20/2018	H- HOLIDAY	0.4	20.98	7/20/2018 PAYROLL	654-5220-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	7/20/2018	R- REGULAR	10.8	566.46	7/20/2018 PAYROLL	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	7/20/2018	R- REGULAR	23.76	1246.21	7/20/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	7/20/2018	CA- CAR ALLOWANCE	0	200.00	7/20/2018 PAYROLL	604-5900-53324 (CONSULTANT SPECIAL SERVICES)
WHITE, ANDREW D.	7/20/2018	R- REGULAR	21.6	1132.92	7/20/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	7/20/2018	R- REGULAR	8.64	453.17	7/20/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	7/20/2018	CA- CAR ALLOWANCE	0	200.00	7/20/2018 PAYROLL	110-7020-52141 (AUTO ALLOWANCE)
WHITE, ANDREW D.	7/20/2018	H- HOLIDAY	2.4	125.88	7/20/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	7/20/2018	R- REGULAR	3.6	188.82	7/20/2018 PAYROLL	654-5220-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	7/20/2018	R- REGULAR	3.6	188.82	7/20/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/3/2018	V- VACATION	2	104.90	8/3/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/3/2018	V- VACATION	2	104.90	8/3/2018 PAYROLL	654-5220-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/3/2018	V- VACATION	4.8	251.76	8/3/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	8/3/2018	R- REGULAR	2	104.90	8/3/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/3/2018	V- VACATION	12	629.40	8/3/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/3/2018	R- REGULAR	4.8	251.76	8/3/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	8/3/2018	R- REGULAR	12	629.40	8/3/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/3/2018	V- VACATION	13.2	692.34	8/3/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/3/2018	R- REGULAR	2	104.90	8/3/2018 PAYROLL	654-5220-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/3/2018	R- REGULAR	6	314.70	8/3/2018 PAYROLL	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/3/2018	R- REGULAR	13.2	692.34	8/3/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/3/2018	V- VACATION	6	314.70	8/3/2018 PAYROLL	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/17/2018	R- REGULAR	4	209.80	8/17/18 PAYROLL	654-5220-51210 (WAGES-SALARIES FULL TIME)

Wage Summaries

EMPLOYEE	CHECK DATE	PAY CODE	HOURS	WAGE AMOUNT	PAYROLL PERIOD	ACCOUNT
WHITE, ANDREW D.	8/17/2018	CA- CAR ALLOWANCE	0	200.00	8/17/18 PAYROLL	110-7020-52141 (AUTO ALLOWANCE)
WHITE, ANDREW D.	8/17/2018	R- REGULAR	24	1258.80	8/17/18 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/17/2018	CA- CAR ALLOWANCE	0	200.00	8/17/18 PAYROLL	604-5900-53324 (CONSULTANT SPECIAL SERVICES)
WHITE, ANDREW D.	8/17/2018	R- REGULAR	26.4	1384.68	8/17/18 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/17/2018	R- REGULAR	4	209.80	8/17/18 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/17/2018	R- REGULAR	12	629.40	8/17/18 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	8/17/2018	R- REGULAR	9.6	503.52	8/17/18 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	8/31/2018	R- REGULAR	24	1258.80	8/31/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/31/2018	R- REGULAR	4	209.80	8/31/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/31/2018	R- REGULAR	26.4	1384.68	8/31/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	8/31/2018	R- REGULAR	12	629.40	8/31/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	8/31/2018	R- REGULAR	9.6	503.52	8/31/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	8/31/2018	R- REGULAR	4	209.80	8/31/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	9/14/2018	H- HOLIDAY	2.4	125.88	9/14/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	9/14/2018	R- REGULAR	3.6	188.82	9/14/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	9/14/2018	H- HOLIDAY	2.64	138.47	9/14/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	9/14/2018	H- HOLIDAY	0.96	50.35	9/14/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	9/14/2018	H- HOLIDAY	0.4	20.98	9/14/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	9/14/2018	R- REGULAR	10.8	566.46	9/14/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	9/14/2018	R- REGULAR	23.76	1246.21	9/14/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	9/14/2018	R- REGULAR	3.6	188.82	9/14/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	9/14/2018	R- REGULAR	21.6	1132.92	9/14/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	9/14/2018	H- HOLIDAY	0.4	20.98	9/14/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	9/14/2018	R- REGULAR	8.64	453.17	9/14/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	9/14/2018	H- HOLIDAY	1.2	62.94	9/14/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	9/28/2018	CA- CAR ALLOWANCE	0	200.00	09/28/2018 PAYROLL	604-5900-52191 (POLICE PENSION)
WHITE, ANDREW D.	9/28/2018	V- VACATION	1.2	62.94	09/28/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	9/28/2018	R- REGULAR	10.8	566.46	09/28/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	9/28/2018	R- REGULAR	8.64	453.17	09/28/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	9/28/2018	V- VACATION	0.4	20.98	09/28/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	9/28/2018	V- VACATION	2.64	138.47	09/28/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	9/28/2018	V- VACATION	2.4	125.88	09/28/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	9/28/2018	V- VACATION	0.4	20.98	09/28/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	9/28/2018	R- REGULAR	23.76	1246.21	09/28/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	9/28/2018	R- REGULAR	3.6	188.82	09/28/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	9/28/2018	R- REGULAR	21.6	1132.92	09/28/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)

Wage Summaries

EMPLOYEE	CHECK DATE	PAY CODE	HOURS	WAGE AMOUNT	PAYROLL PERIOD	ACCOUNT
WHITE, ANDREW D.	9/28/2018	CA- CAR ALLOWANCE	0	200.00	09/28/2018 PAYROLL	110-7020-52141 (AUTO ALLOWANCE)
WHITE, ANDREW D.	9/28/2018	V- VACATION	0.96	50.35	09/28/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	9/28/2018	R- REGULAR	3.6	188.82	09/28/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	10/12/2018	R- REGULAR	12	629.40	10/12/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	10/12/2018	R- REGULAR	26.4	1384.68	10/12/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	10/12/2018	R- REGULAR	4	209.80	10/12/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	10/12/2018	R- REGULAR	24	1258.80	10/12/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	10/12/2018	R- REGULAR	4	209.80	10/12/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	10/12/2018	R- REGULAR	9.6	503.52	10/12/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	10/26/2018	CA- CAR ALLOWANCE	0	200.00	10/26/2018 PAYROLL	110-7020-52141 (AUTO ALLOWANCE)
WHITE, ANDREW D.	10/26/2018	P- PERSONAL TIME	0.2	10.49	10/26/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	10/26/2018	CA- CAR ALLOWANCE	0	200.00	10/26/2018 PAYROLL	604-5900-52191 (POLICE PENSION)
WHITE, ANDREW D.	10/26/2018	P- PERSONAL TIME	1.32	69.23	10/26/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	10/26/2018	S- SICK LEAVE	0.4	20.98	10/26/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	10/26/2018	P- PERSONAL TIME	0.2	10.49	10/26/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	10/26/2018	S- SICK LEAVE	0.96	50.35	10/26/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	10/26/2018	R- REGULAR	3.4	178.33	10/26/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	10/26/2018	P- PERSONAL TIME	0.6	31.47	10/26/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	10/26/2018	R- REGULAR	10.2	534.99	10/26/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	10/26/2018	R- REGULAR	22.44	1176.98	10/26/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	10/26/2018	R- REGULAR	3.4	178.33	10/26/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	10/26/2018	S- SICK LEAVE	0.4	20.98	10/26/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	10/26/2018	S- SICK LEAVE	2.4	125.88	10/26/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	10/26/2018	R- REGULAR	20.4	1069.98	10/26/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	10/26/2018	P- PERSONAL TIME	0.48	25.18	10/26/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	10/26/2018	S- SICK LEAVE	2.64	138.47	10/26/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	10/26/2018	R- REGULAR	8.16	427.99	10/26/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	10/26/2018	P- PERSONAL TIME	1.2	62.94	10/26/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	10/26/2018	S- SICK LEAVE	1.2	62.94	10/26/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	11/9/2018	R- REGULAR	8.64	453.17	11/09/18 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	11/9/2018	R- REGULAR	21.6	1132.92	11/09/18 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/9/2018	V- VACATION	1.2	62.94	11/09/18 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	11/9/2018	V- VACATION	0.96	50.35	11/09/18 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	11/9/2018	V- VACATION	0.4	20.98	11/09/18 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	11/9/2018	V- VACATION	2.64	138.47	11/09/18 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/9/2018	R- REGULAR	3.6	188.82	11/09/18 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)

Wage Summaries

EMPLOYEE	CHECK DATE	PAY CODE	HOURS	WAGE AMOUNT	PAYROLL PERIOD	ACCOUNT
WHITE, ANDREW D.	11/9/2018	R-REGULAR	3.6	188.82	11/09/18 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/9/2018	R-REGULAR	10.8	566.46	11/09/18 PAYROLL	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/9/2018	V-VACATION	2.4	125.88	11/09/18 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/9/2018	R-REGULAR	23.76	1246.21	11/09/18 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/9/2018	V-VACATION	0.4	20.98	11/09/18 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/23/2018	H-HOLIDAY	2.4	125.88	11/23/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/23/2018	R-REGULAR	10.8	566.46	11/23/2018 PAYROLL	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/23/2018	R-REGULAR	8.64	453.17	11/23/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	11/23/2018	R-REGULAR	3.6	188.82	11/23/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/23/2018	H-HOLIDAY	0.4	20.98	11/23/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/23/2018	H-HOLIDAY	1.2	62.94	11/23/2018 PAYROLL	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/23/2018	R-REGULAR	21.6	1132.92	11/23/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/23/2018	R-REGULAR	23.76	1246.21	11/23/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/23/2018	H-HOLIDAY	2.64	138.47	11/23/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/23/2018	H-HOLIDAY	0.4	20.98	11/23/2018 PAYROLL	654-5220-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/23/2018	R-REGULAR	3.6	188.82	11/23/2018 PAYROLL	654-5220-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	11/23/2018	CA-CAR ALLOWANCE	0	200.00	11/23/2018 PAYROLL	604-5900-52191 (POLICE PENSION)
WHITE, ANDREW D.	11/23/2018	CA-CAR ALLOWANCE	0	200.00	11/23/2018 PAYROLL	110-7020-52141 (AUTO ALLOWANCE)
WHITE, ANDREW D.	11/23/2018	H-HOLIDAY	0.96	50.35	11/23/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	12/7/2018	R-REGULAR	2.6	136.37	12/7/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	V-VACATION	2.4	125.88	12/7/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	V-VACATION	0.96	50.35	12/7/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	12/7/2018	H-HOLIDAY	0.8	41.96	12/7/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	H-HOLIDAY	1.92	100.70	12/7/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	12/7/2018	V-VACATION	2.64	138.47	12/7/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	R-REGULAR	17.16	900.04	12/7/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	H-HOLIDAY	5.28	276.94	12/7/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	P-PERSONAL TIME	1.32	69.23	12/7/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	P-PERSONAL TIME	1.2	62.94	12/7/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	P-PERSONAL TIME	0.6	31.47	12/7/2018 PAYROLL	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	R-REGULAR	7.8	409.11	12/7/2018 PAYROLL	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	V-VACATION	0.4	20.98	12/7/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	V-VACATION	0.4	20.98	12/7/2018 PAYROLL	654-5220-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	V-VACATION	1.2	62.94	12/7/2018 PAYROLL	214-1311-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	P-PERSONAL TIME	0.2	10.49	12/7/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	P-PERSONAL TIME	0.2	10.49	12/7/2018 PAYROLL	654-5220-51210 (WAGES-SALARIES FULL TIME)

Wage Summaries

EMPLOYEE	CHECK DATE	PAY CODE	HOURS	WAGE AMOUNT	PAYROLL PERIOD	ACCOUNT
WHITE, ANDREW D.	12/7/2018	H- HOLIDAY	0.8	41.96	12/7/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	P- PERSONAL TIME	0.48	25.18	12/7/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	12/7/2018	H- HOLIDAY	2.4	125.88	12/7/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	R- REGULAR	15.6	818.22	12/7/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	R- REGULAR	2.6	136.37	12/7/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	H- HOLIDAY	4.8	251.76	12/7/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/7/2018	R- REGULAR	6.24	327.29	12/7/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	12/21/2018	R- REGULAR	26.4	1384.68	12/21/2018 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/21/2018	R- REGULAR	4	209.80	12/21/2018 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	12/21/2018	R- REGULAR	12	629.40	12/21/2018 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	12/21/2018	R- REGULAR	9.6	503.52	12/21/2018 PAYROLL	277-7021-52120 (WORKERS COMPENSATION)
WHITE, ANDREW D.	12/21/2018	R- REGULAR	24	1258.80	12/21/2018 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	12/21/2018	CA- CAR ALLOWANCE	0	200.00	12/21/2018 PAYROLL	604-5900-52191 (POLICE PENSION)
WHITE, ANDREW D.	12/21/2018	CA- CAR ALLOWANCE	0	200.00	12/21/2018 PAYROLL	110-7020-52141 (AUTO ALLOWANCE)
WHITE, ANDREW D.	12/21/2018	B- MERIT BONUS	0	5000.00	12/21/2018 PAYROLL	298-7020-51215 (PERFORMANCE REVIEW)
WHITE, ANDREW D.	12/21/2018	R- REGULAR	4	209.80	12/21/2018 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	V- VACATION	3.36	176.23	2019/01/04 PAYROLL	277-7021-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	V- VACATION	1.4	73.43	2019/01/04 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	H- HOLIDAY	0.6	31.47	2019/01/04 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	R- REGULAR	12	629.40	2019/01/04 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	V- VACATION	4.2	220.29	2019/01/04 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	H- HOLIDAY	1.8	94.41	2019/01/04 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	R- REGULAR	4.8	251.76	2019/01/04 PAYROLL	277-7021-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	V- VACATION	9.24	484.64	2019/01/04 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	H- HOLIDAY	3.6	188.82	2019/01/04 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	V- VACATION	1.4	73.43	2019/01/04 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	H- HOLIDAY	3.96	207.70	2019/01/04 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	H- HOLIDAY	1.44	75.53	2019/01/04 PAYROLL	277-7021-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	R- REGULAR	2	104.90	2019/01/04 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	R- REGULAR	2	104.90	2019/01/04 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	R- REGULAR	13.2	692.34	2019/01/04 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	H- HOLIDAY	0.6	31.47	2019/01/04 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	R- REGULAR	6	314.70	2019/01/04 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/4/2019	V- VACATION	8.4	440.58	2019/01/04 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	H- HOLIDAY	1.4	73.43	2019/01/18	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	P- PERSONAL TIME	0.4	20.98	2019/01/18	214-1311-51210 (WAGES SALARIES FULL TIME)

Wage Summaries

EMPLOYEE	CHECK DATE	PAY CODE	HOURS	WAGE AMOUNT	PAYROLL PERIOD	ACCOUNT
WHITE, ANDREW D.	1/18/2019	R- REGULAR	3.2	172.87	2019/01/18	277-7021-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	R- REGULAR	19.2	1037.18	2019/01/18	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	P- PERSONAL TIME	1.2	62.94	2019/01/18	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	R- REGULAR	22.4	1210.05	2019/01/18	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	H- HOLIDAY	0.8	43.22	2019/01/18	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	CA- CAR ALLOWANCE	0	200.00	2019/01/18	110-7020-52141 (AUTO ALLOWANCE)
WHITE, ANDREW D.	1/18/2019	H- HOLIDAY	1.2	62.94	2019/01/18	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	H- HOLIDAY	2.4	129.65	2019/01/18	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	P- PERSONAL TIME	0.2	10.49	2019/01/18	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	H- HOLIDAY	2.8	151.26	2019/01/18	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	R- REGULAR	3.2	172.86	2019/01/18	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	H- HOLIDAY	0.4	21.60	2019/01/18	277-7021-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	R- REGULAR	9.6	518.59	2019/01/18	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	R- REGULAR	6.4	345.73	2019/01/18	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	H- HOLIDAY	0.6	31.47	2019/01/18	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	H- HOLIDAY	0.2	10.49	2019/01/18	277-7021-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	H- HOLIDAY	1.2	64.82	2019/01/18	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	P- PERSONAL TIME	1.4	73.43	2019/01/18	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	H- HOLIDAY	0.2	10.49	2019/01/18	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	P- PERSONAL TIME	0.2	10.49	2019/01/18	277-7021-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	CA- CAR ALLOWANCE	0	200.00	2019/01/18	604-5900-53324 (CONSULTANT SPECIAL SERVICES)
WHITE, ANDREW D.	1/18/2019	H- HOLIDAY	0.4	20.98	2019/01/18	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	H- HOLIDAY	0.4	21.61	2019/01/18	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	1/18/2019	P- PERSONAL TIME	0.6	31.47	2019/01/18	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	S- SICK LEAVE	1.05	56.72	2019/02/01 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	H- HOLIDAY	0.4	21.61	2019/02/01 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	H- HOLIDAY	2.4	129.65	2019/02/01 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	S- SICK LEAVE	0.45	24.31	2019/02/01 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	R- REGULAR	10.35	559.11	2019/02/01 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	R- REGULAR	3.45	186.37	2019/02/01 PAYROLL	277-7021-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	H- HOLIDAY	0.8	43.22	2019/02/01 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	S- SICK LEAVE	0.15	8.10	2019/02/01 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	H- HOLIDAY	1.2	64.82	2019/02/01 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	R- REGULAR	24.15	1304.58	2019/02/01 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	H- HOLIDAY	2.8	151.26	2019/02/01 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	S- SICK LEAVE	0.15	8.10	2019/02/01 PAYROLL	277-7021-51210 (WAGES SALARIES FULL TIME)

Wage Summaries

EMPLOYEE	CHECK DATE	PAY CODE	HOURS	WAGE AMOUNT	PAYROLL PERIOD	ACCOUNT
WHITE, ANDREW D.	2/1/2019	S- SICK LEAVE	0.3	16.21	2019/02/01 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	R- REGULAR	3.45	186.37	2019/02/01 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	H- HOLIDAY	0.4	21.60	2019/02/01 PAYROLL	277-7021-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	S- SICK LEAVE	0.9	48.62	2019/02/01 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	R- REGULAR	6.9	372.74	2019/02/01 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/1/2019	R- REGULAR	20.7	1118.21	2019/02/01 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/15/2019	R- REGULAR	8	432.16	2019/2/15 PAYROLL	214-1311-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/15/2019	R- REGULAR	12	648.24	2019/2/15 PAYROLL	110-7020-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/15/2019	CA- CAR ALLOWANCE	0	200.00	2019/2/15 PAYROLL	110-7020-52141 (AUTO ALLOWANCE)
WHITE, ANDREW D.	2/15/2019	CA- CAR ALLOWANCE	0	200.00	2019/2/15 PAYROLL	604-5900-53324 (CONSULTANT SPECIAL SERVICES)
WHITE, ANDREW D.	2/15/2019	R- REGULAR	28	1512.56	2019/2/15 PAYROLL	654-5220-51210 (WAGES SALARIES FULL TIME)
WHITE, ANDREW D.	2/15/2019	R- REGULAR	24	1296.48	2019/2/15 PAYROLL	604-5900-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/15/2019	R- REGULAR	4	216.08	2019/2/15 PAYROLL	110-7200-51210 (WAGES-SALARIES FULL TIME)
WHITE, ANDREW D.	2/15/2019	R- REGULAR	4	216.08	2019/2/15 PAYROLL	277-7021-51210 (WAGES SALARIES FULL TIME)
			2400.000	\$146,721.84		

ORDINANCE NO. 2018-4

**AN ORDINANCE ESTABLISHING THE SALARY OF THE CITY MANAGER, AND
DECLARING AN EMERGENCY**

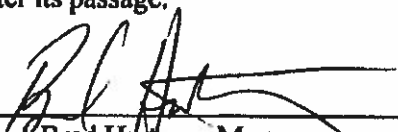
WHEREAS, Section 3 (A) of the Employment Agreement grants Council the authority to give salary increases at discretion after December 31, 2009; and,

**NOW, THEREFORE, BE IT ORDAINED, BY THE COUNCIL OF THE CITY OF HURON,
OHIO:**

SECTION 1. Effective January 1, 2018 the salary of the City Manager is hereby established at a rate not to exceed One Hundred and Nine Thousand Ninety Six and 00/100 Dollars (\$109,096.00) per year, payable bi-weekly. In addition, all other terms and conditions of the Employment Agreement shall remain in full force and affect.

SECTION 2. That this Council hereby finds and determines that all formal actions relative to the adoption of this Ordinance were taken in an open meeting of the Council and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable legal requirements, including O.R.C. § 121.22

SECTION 3. To implement the established salary to take effect on January 1, 2018, this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and general welfare; wherefore, this Ordinance shall be in full force and effect from and immediately after its passage.


Brad Harrung, Mayor

ATTEST: 
Clerk of Council

ADOPTED: FEB. 13, 2018



THE CITY OF HURON, OHIO
Proceedings of the Huron City Council
Regular Meeting Tuesday, December 11, 2018 at 6:30 p.m.

A regular meeting of the City Council of the City of Huron, Ohio was called to order by Mayor Brad Hartung on Tuesday December 11, 2018 at 6:30p.m. in the Council Room of City Hall, 417 Main Street, Huron, Ohio.

The Mayor called for a moment of silence. After the moment of silence, the Mayor led in saying the Pledge of Allegiance to the Flag, and then directed the Clerk to call the roll. The following members of Council answered present: Rick Schaffter, Trey Hardy, Christine Crawford, Brad Hartung, Joe Dike, Sam Artino and Glen Ginesi.

Also present: City Manager Andy White, Law Director Laura Alkire, Interim Finance Director Mike Spafford, City Engineer/Zoning Inspector Doug Green, Water Superintendent Jason Gibboney, Parks and Recreation Operations Manager Doug Steinwart, Police Chief Bob Lippert, and Management Services Coordinator-Clerk of Council Christine Gibboney. Also in attendance: Dennis Burnside of Juniper CRE and Dru Siley of Liberty Development.

Approval of Minutes

Motion by Mr. Ginesi that the minutes of the regular meeting of November 13 and the work session meeting of November 27, 2018 be approved as printed and received. The Mayor asked if there was any discussion on the motion. There being no discussion, he directed the Clerk to call the roll on the motion. Members of Council voted as follows:

YEAS: Ginesi, Schaffter, Hardy, Crawford, Hartung, Dike, Artino (7)

NAYS: None (0)

There being more than a majority voting in favor of the motion, the Mayor declared the motion passed.

Audience Comments

- Judy Tann, 131 Wheeler Drive –Ms. Tann inquired about the culvert issue on Wheeler Drive and referencing a potential issue as a construction project is taking place at a home in the area. The Mayor advised Ms. Tann to speak with City Engineer Doug Green following the meeting regarding the Wheeler Drive project.
- Shaun Bickley, 128 Richland Ave- Mr. Bickley referenced the proposed extension of bed tax to transient rentals, noting his concern and opposition to the increased tax, and concern relative to the conditions and occupancy capacity being advertised on some rentals. He stressed that 7% tax is a large tax to impose on these businesses, referencing his own rental properties and the effect this would have. He suggested a safety program be established to address conditions, perform inspections and establish guidelines; volunteering to work with the city on such an effort. The Mayor suggested Mr. Bickley meet with administration to review what the city is proposing and discuss Mr. Bickley's suggestions. The Mayor clarified with regard to the extension of bed tax to transient rentals: of the 7% tax, 4% goes to the County, and 3% would come to the city. Mr. Bickley then addressed Council regarding the ConAgra site, noting that he too competed in the USGS survey to bring the facility to his property in Sandusky, expressing concern that the city had not provided the same opportunity for local businesses with regard to the ConAgra project, noting he would like to have the opportunity to bid on such a project.



- Ms. Tann, 131 Wheeler Drive- Ms. Tann referenced taxes paid by Bed & Breakfasts and noting the inclusion of VRBO and Airbnb/transient rentals under bed taxes evens the playing field for all of these types of rental properties.

Old Business

Ordinance 2018-32

Motion by Mr. Schaffter that Ordinance 2018-32 (AN ORDINANCE AMENDING SECTIONS 189.02-DEFINITIONS, 189.03-IMPOSITION OF TAX, 189.07-STATEMENT AND CHARGE OF TAX, AND 189.08-REGISTRATION; ALL OF CHAPTER 189 LODGING TAX OF THE CITY OF HURON CODIFIED ORDINANCES) be placed upon its second of three readings. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

**YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Artino, Ginesi (7)
NAYS: None (0)**

There being four votes or more in favor of the motion, the Mayor declared the motion passed and Ordinance 2018-32 placed upon its second reading. The Mayor directed the Law Director to read the Ordinance by its title only. The Mayor asked if there was any discussion, there were no comments or discussion on the proposed ordinance.

Ordinance 2018-33

Motion by Ms. Crawford that Ordinance 2018-33 (AN ORDINANCE REPEALING CHAPTER 1369-ROOMING HOUSES OF THE CITY OF HURON CODIFIED ORDINANCES; AND REPLACING IT WITH CHAPTER 1369-RENTAL REGISTRATION OF THE CITY OF HURON CODIFIED ORDINANCES.) be placed upon its second of three readings. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

**YEAS: Crawford, Hartung, Dike, Artino, Ginesi, Schaffter, Hardy (7)
NAYS: None (0)**

There being four votes or more in favor of the motion, the Mayor declared the motion passed and Ordinance 2018-33 placed upon its second reading. The Mayor directed the Law Director to read the Ordinance by its title only. The Mayor asked if there was any discussion, there were no comments or discussion on the proposed ordinance.

Ordinance 2018-34

Motion by Mr. Artino that Ordinance 2018-34 (AN ORDINANCE AMENDING SECTIONS 905.1-INSPECTIONS FOR DEFECTIVE CONDITIONS, 905.2-NOTICE TO CORRECT DEFECTS, AND ADOPTING SECTIONS 905.7-APPROPRIATION OF FUNDS BY COUNCIL, AND 905.8 ENFORCEMENT; ALL OF CHAPTER 905 CULVERTS, DRAINS AND DITCHES OF THE CITY OF HURON CODIFIED ORDINANCES.) be placed upon its second of three readings. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

**YEAS: Artino, Ginesi, Schaffter, Hardy, Crawford, Hartung, Dike (7)
NAYS: None (0)**

There being four votes or more in favor of the motion, the Mayor declared the motion passed and Ordinance 2018-34 placed upon its second reading. The Mayor directed the Law Director to read the Ordinance by its title only. The Mayor asked if there was any discussion, there were no comments or discussion on the proposed ordinance.

New Business

Resolution 2018-94

Motion by Mr. Artino that the three reading rule be suspended and Resolution No. 2018-94 (A RESOLUTION APPROVING, AS LEGISLATIVE BODY, THE SUCCESSOR COLLECTIVELY BARGAINED AGREEMENT BETWEEN THE CITY OF HURON AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO OC 8/LOCAL 2024; AND FURTHER, AUTHORIZING THE CITY MANAGER TO EXECUTE THE SUCCESSOR COLLECTIVELY BARGAINED AGREEMENT ON BEHALF OF THE CITY OF HURON, OHIO WITH THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO OC 8/LOCAL 2024 FOR THE PERIOD OF JANUARY 1, 2019 THROUGH DECEMBER 31, 2021) be placed upon its first reading. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Artino, Ginesi, Schaffter, Hardy, Crawford, Hartung, Dike (7)

NAYS: None (0)

There being five votes or more in favor of the motion, the Mayor declared the motion passed on suspension of the rules. The Mayor directed the Law Director to read the Resolution by its title only. The Mayor asked if there was any discussion. Mr. White explained the resolution authorizes a three year collective bargaining agreement with AFSCME with increases of 3%, 3%, 3% over the term, and referenced the modified licensing premium and memorialization of the health insurance program. Ms. Alkire referenced the legislative summary and reviewed the changes to the contract which include: healthcare insurance, incorporation of an MOU, safety training and protocol, and licensing in filtration. Administration thanked the members of AFSCME with regard to negotiations. There being no further discussion, the Mayor directed the Clerk to call the roll on the final adoption of Resolution 2018-94. Members of Council voted as follows:

YEAS: Artino, Ginesi, Schaffter, Hardy, Crawford, Hartung, Dike (7)

NAYS: None (0)

There being a majority vote in favor of adoption, Resolution No. 2018-94 was adopted. The Resolution as adopted was signed by the Mayor and Clerk of Council and will take effect immediately.

Resolution 2018-95

Motion by Mr. Hardy that the three reading rule be suspended and Resolution No. 2018-95 (A RESOLUTION AUTHORIZING THE CITY MANAGER TO ACCEPT THE PROPOSAL FOR CONTINUATION OF THE AGREEMENT WITH JUNIPER CRE SOLUTIONS FOR THE PROVISION OF ECONOMIC DEVELOPMENT AND REAL ESTATE DEVELOPMENT MARKETING STRATEGY ADVISORY SERVICES AT A COST NOT TO EXCEED SIXTY THOUSAND 00/100 DOLLARS (\$60,000.00) FOR THE TERM OF JANUARY 1, 2019 THROUGH DECEMBER 31, 2019) be placed upon its first reading. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Hardy, Crawford, Hartung, Ginesi, Schaffter (5)
NAYS: Dike, Artino (2)

There being five votes or more in favor of the motion, the Mayor declared the motion passed on suspension of the rules. The Mayor directed the Law Director to read the Resolution by its title only. The Mayor asked if there was any discussion. Mr. White explained the resolution authorizes a renewal agreement of the existing terms and conditions with Juniper CRE for 2019 with cost remaining the same at \$60,000. Mr. Dike inquired about the opinion of the Economic Development Committee relative to the contract. Mr. Ginesi noted the committee did not address the contract specifically, but referenced the attendance of Juniper at all EDC meetings, weekly discussions, and the work of Mr. Burnside, expressing that he believes the overall consensus of the committee would be positive. Mr. Ginesi also referenced discussions that the city should be working to have its own Economic Development individual in the future. Mr. Artino referenced great economic development growth in the few years prior to the city hiring Juniper and noted the original scope of Juniper's contract was as a consultant to advise the city how to market specific properties; adding that some on Council and Administration expanded Juniper's role to have them more involved and explained he didn't believe the two businesses that have come into the city since Juniper started were a result of them. He referenced the expenditure of \$200,000 to date to Juniper, and questioned Council members on the return on investment for taxpayers. Mr. Hardy responded to Mr. Artino, commenting on the cost of \$60,000/yr. for a team of experts, noting that the city couldn't pay an individual in-house this amount to do what Juniper has done and referenced development in the city including Mucci Farms, OPC, and others, stating that Juniper was involved and has contributed to bring those to fruition. Mr. Hardy referenced the work load on Administration noting that Council members have commented on this in the past, and questioning how any more responsibilities could be added, asking Mr. Artino to provide suggestions/solutions. Mr. Artino commented that Mucci Farms was already in the works when Juniper was hired and referenced his concerns with the return on the money for taxpayers. Mr. Ginesi commented on the reasonable cost for the service provided, and referencing Mr. Burnside has recommended and supports the future goal of an in-house economic development individual as well. Ms. Crawford referenced language in the proposal allowing the parties to amend the scope, asking if the city were to restructure and bring this position in-house, would the city be able to terminate the contract. Mr. White confirmed the provision. Mr. Schaffter pointed out the figure of \$200,000 referenced by Mr. Artino was a cumulative figure over the years. There being no further discussion, the Mayor directed the Clerk to call the roll on the final adoption of Resolution 2018-95. Members of Council voted as follows:

YEAS: Hardy, Crawford, Hartung, Ginesi, Schaffter (5)
NAYS: Dike, Artino (2)

There being a majority vote in favor of adoption, Resolution No. 2018-95 was adopted. The Resolution as adopted was signed by the Mayor and Clerk of Council and will take effect immediately.

Resolution 2018-96

Motion by Mr. Dike that the three reading rule be suspended and Resolution No. 2018-96 (A RESOLUTION AUTHORIZING THE CITY MANAGER TO SUBMIT A MARINE PATROL ASSISTANCE GRANT APPLICATION TO THE OHIO DEPARTMENT OF NATURAL RESOURCES, DIVISION OF WATERCRAFT RELATIVE TO THE HURON POLICE HARBOR PATROL PROGRAM) be placed upon its first reading. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Dike, Artino, Ginesi, Schaffter, Hardy, Crawford, Hartung (7)
NAYS: None (0)

There being five votes or more in favor of the motion, the Mayor declared the motion passed on suspension of the rules. The Mayor directed the Law Director to read the Resolution by its title only. The Mayor asked if there was any discussion. Mr. White recognized Chief Lippert, noting this resolution would authorize the annual submission of the grant application, reviewing the \$35,000 being requested and the city match of \$8,750. Chief Lippert noted a correction to the figures he had represented in the legislative summary, explaining the maximum the city can ask for from the state this year is \$45,000, and the city contribution would then be \$11,000 if awarded. He explained the department generally budgets \$10,000 for the match, but has received under this amount in the past. Mr. White noted this cost was included in the 2019 budget and a budget appropriation adjustment could be done if needed. There being no further discussion, the Mayor directed the Clerk to call the roll on the final adoption of Resolution 2018-96. Members of Council voted as follows:

YEAS: Dike, Artino, Ginesi, Schaffter, Hardy, Crawford, Hartung (7)
NAYS: None (0)

There being a majority vote in favor of adoption, Resolution No. 2018-96 was adopted. The Resolution as adopted was signed by the Mayor and Clerk of Council and will take effect immediately.

Resolution 2018-97

Motion by Mr. Schaffter that the three reading rule be suspended and Resolution No. 2018-97 (A RESOLUTION AUTHORIZING THE CITY MANAGER TO ACCEPT THE PROPOSAL AND ENTER INTO AN AGREEMENT WITH ENGINEERED PROCESS SYSTEMS, LTD FOR THE PROVISION OF ELECTRIC ENGINEERING SERVICES TO BE PROVIDED TO THE CITY OF HURON FOR THE CONTRACT TERM OF JANUARY 1, 2019 THROUGH DECEMBER 31, 2019 IN AN AMOUNT NOT TO EXCEED TWENTY THOUSAND AND 00/100 DOLLARS (\$20,000.00)) be placed upon its first reading. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Artino (6)
NAYS: None (0)
ABSTAIN: Ginesi (1)

There being five votes or more in favor of the motion, the Mayor declared the motion passed on suspension of the rules. The Mayor directed the Law Director to read the Resolution by its title only. The Mayor asked if there was any discussion. Mr. White referenced this resolution authorizes the annual contract with EPS for the provision of electrical utility consulting services within the Corporate Park. He explained the \$20,000 annual expense which is not normally used in full, is utilized for routine maintenance related to Huron Public Power. He referenced the electrical work and expense associated with the electrical substation being separate from this contract and noted the future placement of the second transformer and the coordination needed for Phase II and III of Mucci Farms which would fall under the general engineering contract. He also referenced discussions relative to future lighting projects. He recommended that this agreement with EPS be considered mainly to help the city with management of the utilities in Corporate Park and providing general services relating to the electrical substation. A discussion ensued based on an inquiry from Mr. Dike regarding potential expansion of HPP, Mr. White referenced past discussions explaining they have not come to fruition due to lack of resources, but noting the city is in a different position now with the substation and could be discussed advising to consider inclusion of this task on Goals/Objectives if desired. The Mayor referenced discussion with the City Manager relative to concerns with projects that EPS performed relative to delays on the Main Street Lighting project and delays with the transformer construction. He noted he addressed

concerns with Mr. Spacek relative to the substation project and was assured the deadline could be met, but noted the deadline was not met, and it was due to the contractor providing incorrect information on delivery. The Mayor asked if Mr. Spacek has gone back on the contractor to try and recoup some of the money with regard to the loss of 2 months of revenue from electrical service. Mr. White advised the city has not finalized the cost for the substation, but referenced provisions within the contract the city can pursue. Mr. White noted he could have discussions with Mr. Spacek to contact PEPCO's subcontractor and get an accounting from Mr. Spacek. Mr. White noted the second transformer is expected to be delivered as part of the project. Mr. Dike referenced the tour of Mucci Farms in response to concerns with light emissions and asked if Mucci will provide suggestions on the matter. Mr. White replied that he believed there is more work to be done, but noticed the issue has seemed to improve. He referenced the demonstration of the blackout curtains noting that they work, and explaining it is when the greenhouse needs to be vented and the curtains opened slightly that the light emission becomes a problem. Mr. White noted that the issue is one that Mucci would have to work on and in response to a question by Mr. Dike; noted this would not be an issue for EPS to address. There being no further discussion, the Mayor directed the Clerk to call the roll on the final adoption of Resolution 2018-97. Members of Council voted as follows:

YEAS: Schaffter, Hardy, Crawford (3)

NAYS: Hartung, Dike, Artino (3)

ABSTAIN: Ginesi (1)

With a vote of 3-3, Resolution No. 2018-97 failed.

Resolution 2018-98

Motion by Mr. Schaffter that the three reading rule be suspended and Resolution No. 2018-98 (A RESOLUTION AUTHORIZING AND DIRECTING CERTAIN TRANSFERS AMONG THE VARIOUS FUNDS OF THE CITY) be placed upon its first reading. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Artino, Ginesi (7)

NAYS: None (0)

There being five votes or more in favor of the motion, the Mayor declared the motion passed on suspension of the rules. The Mayor directed the Law Director to read the Resolution by its title only. The Mayor asked if there was any discussion. Mr. White referenced Exhibit "A" of the resolution and reviewed entries explaining Council approval is required for entries reflecting previously budgeted transfers pursuant to the ORC. The Mayor asked if there were any questions on the transfers, there being none the Mayor directed the Clerk to call the roll on the final adoption of Resolution 2018-98. Members of Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Artino, Ginesi (7)

NAYS: None (0)

There being a majority vote in favor of adoption, Resolution No. 2018-98 was adopted. The Resolution as adopted was signed by the Mayor and Clerk of Council and will take effect immediately.

Ordinance 2018-35

Motion by Mr. Artino that the three reading rule be suspended and Ordinance 2018-35 (AN ORDINANCE AMENDING ORDINANCE NO. 2017-45, ADOPTED DECEMBER 27, 2017, RELATING TO EXHIBIT "A" APPROPRIATIONS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2018) be placed upon its first reading. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Artino, Ginesi, Schaffter, Hardy, Crawford, Hartung, Dike (7)
NAYS: None (0)

There being five votes or more in favor of the motion, the Mayor declared the motion passed on suspension of the rules. The Mayor directed the Law Director to read the Ordinance by its title only. The Mayor asked if there was any discussion. Mr. White reviewed entries on Exhibit "A" of the ordinance, referencing the revenue increase of \$257,000 and expense increase of \$375,000, noting the ordinance reflects year end close out. Items of specific note: reduction in revenue to the General Fund in the amount of \$109,000 mainly due to a reduction in income tax collection, noting the city is seeing a reduction from IAC; an increase to the Electric Fund of \$350,000 for electric receipts relative to the two new HPP customers, and a \$96,000 increase relative to the sale of water to the county. He referenced the revenue from Mucci farms on consumption for the month of November alone which was over \$75,000, noting the estimated annual revenue from Phase I and future revenue from Phase II & III. On the expense side, the largest portion being an increase of \$366,000 for the provision of wholesale payments to AMP Ohio. There being no questions or comments, the Mayor directed the Clerk to call the roll on the final adoption of Ordinance 2018-35. Members of Council voted as follows:

YEAS: Artino, Ginesi, Schaffter, Hardy, Crawford, Hartung, Dike (7)
NAYS: None (0)

There being a majority vote in favor of adoption, Ordinance 2018-35 was adopted. The Ordinance as adopted was signed by the Mayor and Clerk of Council and will take effect immediately.

Public Hearing

Motion by Ms. Crawford to go into a Public Hearing for the purpose of discussion of the proposed 2019 Municipal Budget. Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Crawford, Hartung, Dike Artino, Ginesi, Schaffter, Hardy (7)
NAYS: None (0)

There being five votes or more in favor of the motion, the Mayor declared the motion passed and the public hearing called to order at 7:13p.m.

The Mayor asked if there were any comments or questions. Mr. White noted the document has been on file as required for public inspection, and reviewed the budget summary document: \$5.5 million beginning balance, 2019 estimated revenues of \$18,349,000.00, expenses budgeted at \$18,194,000.00, for a surplus of \$154,000 00. He made note of the following items included in the budget: positions within administration relative to the transition with the legal department, code enforcement, zoning assistance and administration, general administration in City Manager's office; the increase of 4.5% per year for the next two years for healthcare insurance; and a number of capital initiatives. He referenced additional capital items to be determined from the Council goal/objectives meeting in the first part of the New Year. Mr. White noted the proposed budget has gone through vetting in the Finance Committee and all budget material presented to the Finance Committee has been provided to Council and thanked staff,

the Finance committee and department managers. Mr. Ginesi provided comment as a member of the Finance Committee noting the financial condition of the city is excellent and referenced the committee was very impressed with the budget prepared by Mr. Spafford. Mr. Schaffter agreed with Mr. Ginesi; acknowledging the work of the committee and the fiscal health of the city. There being no further discussion, the Mayor noted the Public Hearing closed and the regular meeting of December 11, 2018 resumed at 7:17p.m.

Ordinance 2018-36

Motion by Mr. Schaffter that the three reading rule be suspended and Ordinance 2018-36 (AN ORDINANCE MAKING APPROPRIATIONS FOR THE CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF HURON, OHIO DURING THE FISCAL YEAR ENDING DECEMBER 31, 2019) be placed upon its first reading. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Ginesi (6)
NAYS: Artino (1)

There being five votes or more in favor of the motion, the Mayor declared the motion passed on suspension of the rules. The Mayor directed the Law Director to read the Ordinance by its title only. The Mayor asked if there was any discussion. Mr. White referenced review during the public hearing, noting not included in the budget are additional utility fees coming in from development on the west side and explaining that income tax projections are not known at this point but will be monitored. He also referenced \$25,000 in anticipated revenue from the collection of bed tax which has been included in the budget and is in addition to the annual \$17,000 the city currently receipts. Mr. White referenced the agreement with Mucci Farms relative to the electrical consumption included an impact fee which will generate revenue to be deposited into the General Fund explaining that anticipated over the three phases of the project the city estimates a benefit to the community of \$2 million on annual basis, noting the impact this will have on the community. He referenced a slight impact on real estate valuations from the county as well. There being no further discussion, the Mayor directed the Clerk to call the roll on the final adoption of Ordinance 2018-36. Members of Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Ginesi (6)
NAYS: Artino (1)

There being a majority vote in favor of adoption, Ordinance 2018-36 was adopted. The Ordinance as adopted was signed by the Mayor and Clerk of Council and will take effect immediately.

Ordinance 2018-37

Motion by Mr. Schaffter that the three reading rule be suspended and Ordinance 2018-37 (AN ORDINANCE AMENDING HURON CODIFIED ORDINANCE SECTION 161.04 (A), EXHIBIT "A" POSITION AND SALARY SCHEDULE AND DECLARING AN EMERGENCY) be placed upon its first reading. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Artino, Ginesi (7)
NAYS: None (0)

There being five votes or more in favor of the motion, the Mayor declared the motion passed on suspension of the rules. The Mayor directed the Law Director to read the Ordinance by its title only. Motion was made by Mr. Schaffter that Ordinance 2018-37 be passed as an emergency measure.

The Mayor asked if there was any discussion. There being no discussion, the Mayor directed the clerk to call the roll on the motion. Members of Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Artino, Ginesi (7)

NAYS: None (0)

There being five or more votes in favor of the motion, the Mayor declared the motion passed on the emergency measure. The Mayor asked if there was any discussion. Mr. White referenced his previous comments of modifications to administrative personnel and noted the several positions affected by this ordinance amendment, providing explanation of their functions: the addition of FT Zoning Inspector, noting the extensive discussion on the need for code enforcement, Zoning Admin. Assistant/ Permit Tech, modifications to address wages within the AFSCME contract, the addition of a FT Parks Maintenance person, and the position of Executive Administrative Assistant/Clerk of Council. He reviewed the Supplementary Schedule referencing the changes to the Clerk of Courts, new minimum wage, and the inclusion of a PT Zoning Inspector, explaining this is to provide the option of filing the position either on a PT or FT basis. Mr. Artino asked if there was any consideration to bring another agency in from another community for Zoning Inspector. Mr. White noted that could be an option explaining the budget would provide funding for either an individual or a contract. Mr. Artino noted he wished to have more discussion on this matter before action is taken. The Mayor noted it has been a couple years since a salary study was done asking how often this should be performed. Ms. Alkire noted the city is behind as it is recommended a study be done every 3 years. She referenced that the job descriptions for the proposed positions were included in Council correspondence packets and noted the descriptions and salary ranges were based on surveys of municipalities similar in size. The Mayor noted he believed a salary study needs to be done. In response to a question from Mr. Dike, Mr. White clarified the potential transition of the current Clerk of Council to Zoning, explaining this would create the vacancy reflected as Executive Administrative Assistant/Clerk of Council. There being no further discussion, the Mayor directed the Clerk to call the roll on the final adoption of Ordinance 2018-37. Members of Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Artino, Ginesi (7)

NAYS: None (0)

There being a majority vote in favor of adoption, Ordinance 2018-37 was adopted. The Ordinance as adopted was signed by the Mayor and Clerk of Council and will take effect immediately.

Ordinance 2018-38

Motion by Mr. Hardy that the three reading rule be suspended and Ordinance 2018-38 (AN ORDINANCE AMENDING SECTION 161.04.1 OF THE ADMINISTRATIVE CODE OF THE CODIFIED ORDINANCES AND DECLARING AN EMERGENCY) be placed upon its first reading. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Hardy, Crawford, Hartung, Dike, Artino, Ginesi, Schaffter (7)

NAYS: None (0)

There being five votes or more in favor of the motion, the Mayor declared the motion passed on suspension of the rules. The Mayor directed the Law Director to read the Ordinance by its title only. **Motion was made by Mr. Hardy that Ordinance 2018-38 be passed as an emergency measure.** The Mayor asked if there was any discussion. There being no discussion, the Mayor directed the clerk to call the roll on the motion. Members of Council voted as follows:

YEAS: Hardy, Crawford, Hartung, Dike, Artino, Ginesi, Schaffter (7)
NAYS: None (0)

There being five or more votes in favor of the motion, the Mayor declared the motion passed on the emergency measure. The Mayor asked if there was any discussion. Mr. White referenced the history of separating the charter officer positions (Law Director, Finance Director, Service Director, Fire Chief, and Police Chief) contained in this ordinance from the previous salary schedule ordinance. He explained the salaries are addressed on an annual basis and referenced the current salaries and the proposed 2019 salaries in the ordinance which have been included in the budget. Based on a question by Mr. Dike regarding the Service Director position and HR Services, Mr. White explained he serves in the capacity of Service Director, but referenced the distribution of responsibilities in the department and the use of the contracted city engineer through OHM as well. Mr. White addressed HR, explaining that administration has been inquiring about services from various firms explaining that the Law Director handled the day to day administration of HR and questions from employees, but administration is looking to move away from the Law Director handling HR and looking into several options noting the preference being to contract out for service. There being no further discussion, the Mayor directed the Clerk to call the roll on the final adoption of Ordinance 2018-38. Members of Council voted as follows:

YEAS: Hardy, Crawford, Hartung, Dike, Artino, Ginesi, Schaffter (7)
NAYS: None (0)

There being a majority vote in favor of adoption, Ordinance 2018-38 was adopted. The Ordinance as adopted was signed by the Mayor and Clerk of Council and will take effect immediately.

Ordinance 2018-39

Motion by Ms. Crawford that the three reading rule be suspended and Ordinance 2018-39 (AN ORDINANCE ACKNOWLEDGING THE DONATION OF 7.51 ACRES OF REAL PROPERTY, IDENTIFIED AS ERIE COUNTY PERMANENT PARCEL NUMBER 45-00486.00 TO THE CITY OF HURON AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE DEED ACCEPTING THE PROPERTY AND DECLARING AN EMERGENCY) be placed upon its first reading. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Crawford, Hartung, Dike, Artino, Ginesi, Schaffter, Hardy (7)
NAYS: None (0)

There being five votes or more in favor of the motion, the Mayor declared the motion passed on suspension of the rules. The Mayor directed the Law Director to read the Ordinance by its title only. **Motion was made by Ms. Crawford that Ordinance 2018-39 be passed as an emergency measure.** The Mayor asked if there was any discussion. There being no discussion, the Mayor directed the clerk to call the role on the motion. Members of Council voted as follows:

YEAS: Crawford, Hartung, Dike, Artino, Ginesi, Schaffter, Hardy (7)
NAYS: None (0)

There being five or more votes in favor of the motion, the Mayor declared the motion passed on the emergency measure. The Mayor asked if there was any discussion. Mr. White recognized Ms. Julie Spitzley in attendance on behalf of her parents, Carole and Dr. David Dreffer, referencing the gift opportunity they have offered to the city of approximately 7.5 acres of property located adjacent to Maple Ave near Woodlands Elementary School in exchange for commitment of recreational/educational use of the parcel in the future. Mr. White noted the ordinance will provide for the transaction to transfer this

property to the city prior to the year end and noted conversation and commitment at the Huron Joint Recreation District level and a strong partnership with the schools for future collaboration efforts. Ms. Alkire referenced the legislative summary, noting that there is approximately another week before all documentation will be finalized, but was placed on the agenda to honor the request of Dr. & Mrs. Dreffer as this will be the last meeting of the year and will allow the City Manager to accept the donation. Mr. Dike, Mr. Schaffter and Mayor Hartung thanked Ms. Spitzley and Dr. Dreffer, recognizing his contributions to the community over the years. There being no further discussion, the Mayor directed the Clerk to call the roll on the final adoption of Ordinance 2018-39. Members of Council voted as follows:

YEAS: Crawford, Hartung, Dike, Artino, Ginesi, Schaffter, Hardy (7)

NAYS: None (0)

There being a majority vote in favor of adoption, Ordinance 2018-39 was adopted. The Ordinance as adopted was signed by the Mayor and Clerk of Council and will take effect immediately.

Ordinance 2018-40

Motion by Mr. Artino that the three reading rule be suspended and Ordinance 2018-40 (AN ORDINANCE DIRECTING THE CITY MANAGER TO EXECUTE A LICENSE AGREEMENT WITH KEY REAL ESTATE LTD, LLC FOR A PORTION OF REAL PROPERTY, IDENTIFIED AS ERIE COUNTY PERMANENT PARCEL NUMBER 42-64002.000 AND DECLARING AN EMERGENCY) be placed upon its first reading. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Artino, Ginesi, Schaffter, Hardy, Crawford, Hartung, Dike (7)

NAYS: None (0)

There being five votes or more in favor of the motion, the Mayor declared the motion passed on suspension of the rules. The Mayor directed the Law Director to read the Ordinance by its title only. **Motion was made by Mr. Artino that Ordinance 2018-40 be passed as an emergency measure.** The Mayor asked if there was any discussion. There being no discussion, the Mayor directed the clerk to call the role on the motion. Members of Council voted as follows:

YEAS: Artino, Ginesi, Schaffter, Hardy, Crawford, Hartung, Dike (7)

NAYS: None (0)

There being five or more votes in favor of the motion, the Mayor declared the motion passed on the emergency measure. The Mayor asked if there was any discussion. Mr. White referenced contact by Mr. Waldoock inquiring about a proposed expansion of his parking lot and request for consideration of city property for this expansion. Mr. White recapped previous discussion on the matter, noting the matter has gone before the Planning Commission as required and explaining that if approved, this legislation would be followed by a purchase agreement. Ms. Alkire noted a survey has been commissioned and in response to a question by Mr. Dike about clearing trees and brush, Ms. Alkire replied if it is necessary for his improvement then the expense would be on Mr. Waldoock. Mr. Dike asked about clearing trees and brush on the water plant property, Mr. White replied that there are no plans to do so, but can be taken under advisement. There being no further discussion, the Mayor directed the Clerk to call the roll on the final adoption of Ordinance 2018-40. Members of Council voted as follows:

YEAS: Artino, Ginesi, Schaffter, Hardy, Crawford, Hartung, Dike (7)

NAYS: None (0)

There being a majority vote in favor of adoption, Ordinance 2018-40 was adopted. The Ordinance as adopted was signed by the Mayor and Clerk of Council and will take effect immediately.

Mayor Hartung addressed members, referencing emails earlier in the day regarding the addition of Ordinance 2018-41 to the agenda and comments made by Mr. Artino relative to the addition. Mayor Hartung referenced discussion at the November 27th work session where this was discussed, and this legislation had been planned for this agenda. The Mayor noted he didn't realize that Mr. Artino had left the meeting when this had been discussed. He explained that on Thursday when reviewing the agenda, he made the decision to pull this item off the agenda as there were a few questions to be addressed by Liberty and when the questions were answered Mr. Siley asked to come and address Council as he had previously proposed at the last work session. The Mayor then referenced a phone conversation he had with Mr. Artino who was upset that the item was added to the agenda; a heated exchange ensued between the Mayor and Mr. Artino.

Ordinance 2018-41

Motion by Mr. Schaffter that the three reading rule be suspended and Ordinance 2018-41 (AN ORDINANCE AUTHORIZING THE CITY MANAGER, ON BEHALF OF THE CITY OF HURON, TO EXECUTE A PURCHASE AGREEMENT WITH LIBERTY DEVELOPMENT COMPANY FOR A THREE (3) ACRE PORTION OF PARCEL NUMBER 42-61270.001 LOCATED ON THE FORMER CONAGRA PROPERTY.) be placed upon its first reading. The Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Ginesi (5)

NAYS: Dike, Artino (2)

There being five votes or more in favor of the motion, the Mayor declared the motion passed on suspension of the rules. The Mayor directed the Law Director to read the Ordinance by its title only. The Mayor asked if there was any discussion. Mr. White recognized Mr. Dru Siley of Liberty Development in attendance, referencing the first phase of development for the ConAgra site, the solicitation from USGS relative to a facility bringing 20 jobs to the location, and noting the 35 day response time to the USGS opportunity. Mr. White noted the terms of the agreement remain as they have been since inception, referring to the financial review section of the legislative summary, noting Council budgeted \$147,500 in 2017 and to date the city has expended \$94,000, leaving a balance of \$50,000 remaining. He recapped the project history including the Master Services agreement, expansion of the contract time, and site/infrastructure issues; explaining that if adopted, both parties (Liberty and the City) would have responsibilities and tasks to complete in the 180 day period and referenced provisions within the 180 period affording both parties terms to terminate the agreement.

Ms. Alkire referenced the legislative summary and agreement:

- Agreement is for 3 acres of the southern portion of ConAgra (Parcel A). She noted the previous explanations and discussions in various meetings that due to the requirement of stabilization of the soil for development, the three acres of land previously identified for residential development are not feasible in Phase 1 therefore the southern 3 acres reflected in Parcel A was proposed for commercial development.
- The \$60,000 purchase price recoups the management fees that were agreed upon in the Master Service Agreement adopted by Council and later extended by Council via a motion.
- 180 day Due Diligence Period: Several items to follow will require future legislative action by Council. During this period the city would need to address the utility infrastructure, coordination with intergovernmental partnerships with regard to these utilities, and TIF financing. She referenced the presentation at the work session meeting of November 27, 2018 relative to the

proposed terms and explained that Parcel B-(6 acres) remain under the ownership of the city and are not included with this agreement.

In response to questions from Mr. Dike, Ms. Alkire and Mr. White provided the following responses: The extension to the Master Services Agreement was passed by Council on May 8, 2018 for an additional 180 days. AECOM, not Vocon, provided the conceptual park design and this was included with what has been delivered. Mr. White also pointed out that the 180 extension did not require additional compensation to Liberty Development. Ms. Alkire explained the commitment that Liberty Development is looking for is an identification that Liberty is in an agreement with the city for use of the parcel and in the process of closing on the parcel. The stabilization referenced in the agreement is for the 3 acres (Parcel A) noting these are more stable than the center area where the residential area was proposed and where the wick drain system was recommended; different stabilization is to be used in this area. The land swap agreement is anticipated at the first meeting in January; the city is awaiting the final exhibit to be approved from ODNR and city council will have to legislatively approve the agreement. The dedication of the public roadway will also be legislatively approved. The estimated cost to the city for the utility infrastructure is \$1 million and Mr. White noted the city would be looking at TIF and grant funding available and commenting the largest cost would be with the sanitary sewers. Engineering and bidding to be done within the 180 days, not the construction. Mr. White noted if the cost for the utilities comes in higher, that is sufficient to postpone the project. Terms of reimbursement within the agreement for site stabilization: once the building is engineered and designed and the stabilization identified, Liberty Development will have to present this along with an estimate and it will have to be determined who will bear the cost. As proposed, the conceptual public park design was estimated at \$1million, but the final design would have to be determined by Council and the final cost determined. Mr. White noted the city has provisional acceptance from the Ohio EPA to handle the moisture on the other 6 -7acres contingent upon it being released into a sanitary sewer system, he referenced the benefit of having the sanitary sewer in the place for the future development of the remaining acres.

Mr. Siley thanked Council for allowing him the opportunity, and provided a comprehensive recap of the actions taken to date, challenges encountered on the site, and recommendations for solutions. He recapped previous presentations: the 4' compliance cap on the entire site, geotechnical study results, site stabilization requirements, wick drain solution proposed to address stabilization, EPA requirement that wick drain process be drained into a sanitary sewer system prompting the need to have sanitary sewer infrastructure in place. He referenced previous reports, explaining that due to the site stabilization conditions and process to address this, a rethinking of the original plans ensued with consideration of how to create value on the site and manage the city's cost and exposure resulting in the proposed change in location and to commercial development, explaining this was how the opportunity for the boat and office facility came about and then explain that USGS issued an RFP for a location and dock site to which Liberty replied and have been named to the short list referencing a 35 day time period to respond to USGS. Mr. Siley reported that Liberty has worked very hard to create an opportunity for this vacant property, noting they have been extremely efficient and assertive stewards of taxpayers' dollars. He referenced the expansion of the scope, the park design provided by AECOM which was not envisioned in the initial term but was included into the scope and noted that Liberty facilitated the land swap process with their surveyors providing the legal descriptions and working with the city engineer. He noted Liberty Development is asking for Council approval to move to the next phase toward development of the site.

Mr. Dike and Mr. Artino expressed concerns relative to other marina owners within the community. Mr. Artino noting the city hasn't provided them the opportunity for property. Mr. Artino commented the agreement doesn't meet the intent of the original agreement which called for condominiums, stating this phase wasn't talked about and doesn't believe it binds the city to this agreement and cited concerns for the future in selling the other portions for condominiums as he doesn't

think people would want to live near boat storage. In response to Mr. Schaffter, Mr. Siley noted the entire operation/staff of USGS would be relocated.

Mr. Dike asked if the plans were reviewed by the EDC and Planning Commission, Mr. White commented that there have been discussions in both committees and Mr. Siley did present to Planning Commission. It was noted that Ms. Mast of the Economic Development Committee commented there was discussion but she had not seen the plans. **Motion by Mr. Artino to table Ordinance 2018-41 for further discussion.** Mr. Hardy questioned tabling the ordinance without specifics, referencing the 35 day deadline and holidays approaching. Mr. Dike noted he would like to take more time and get input on the matter before making a decision on this important property. Mr. Siley referenced the 16 months of work, public outreach, presentations at public work sessions, and committees meetings, the 180 due diligence period, and additional legislation required by Council. Ms. Alkire noted that failure to have a meeting of the minds between Liberty and the City during the 180 period provides the city the opportunity to cancel the agreement within that time. Mr. Dike noted the Planning Commission also had questions relative to the change from residential and that is why he wants more input. Mr. Artino noted he wanted input from community businesses to know how this will impact them. Mr. Hardy noted this was discussed over two weeks ago and one person has come in to voice an opinion and no one else has contacted the city. The Mayor noted that he believes Liberty is the right partner going forward, but noted he has concerns with the cost of the utility infrastructure and wants to confirm city costs. Mr. Siley noted the agreement allows the city the time to do this. Mr. Ginesi questioned the need for a decision tonight versus waiting a week. A discussion ensued between members as to the advantage of tabling and the need to set a defined date to revisit the matter. Mr. Schaffter agreed that this should be tabled for a week and get a solid estimate for utilities costs and call a special meeting next week. Mr. Ginesi asked Mr. Siley the plan if Liberty is not awarded the USGS bid; Mr. Siley noted they would continue to work on the other parts of the development, the boat facility and other office tenants. In reply to Mr. Ginesi regarding the boat facility, Mr. Siley explained the residents of the condos would have preferred access to the facility. Mr. Artino asked that input from the Economic Development Committee and the Planning Commission be provided on the matter.

Motion by Mr. Artino to amend his previous motion, tabling Ordinance 2018-41 until December 20, 2018 for a special meeting of City Council.

YEAS: Artino, Ginesi, Schaffter, Hardy, Crawford, Hartung (6)
NAYS: Dike (1)

There being five votes or more in favor, motion passes and Ordinance 2018-41 tabled until a special meeting to be held on December 20, 2018.

2019 Board/Committee/Commission Appointments

Mayor Hartung referenced the board appointments set to expire December 31, 2018, noting he has contacted members whose terms are expiring to re-appoint them to another term. He also explained that the city received one application from Mr. Kevin Kieffer, for the vacancy on the Finance Committee and noted typically there would be interviews set if more than one application was received, but under the circumstances he would like to appoint Mr. Kieffer. Mr. Ginesi noted that Mr. Kieffer is an accountant for his company. Mr. Artino commented that he didn't believe Mr. Ginesi should remain on the Finance Committee due to this. Ms. Crawford referenced meeting Mr. Kieffer at a function and noting his interest in serving.

Motion by Mr. Schaffter to approve the re-appointments and the appointment to the Finance Committee as noted. Mayor asked if there was any discussion on the motion. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Artino, Ginesi (7)

NAYS: None (0)

There being five votes or more in favor of the motion, the Mayor declared the motion passed on appointments.

City Manager's Discussion

- Referenced email communications between Mr. Dike and John Blakeman regarding landscaping recommendations included in Council correspondence packets.
- Administration requesting one executive session for the purpose of pending litigation, noting no action is anticipated following the session.
- Referenced this being the last Council meeting for the Law Director, Laura Alkire, recognizing her 10 years of public service with the city, noting it had been an honor to work with her.

Mayor's Discussion

- Referenced an upcoming MPO meeting-December 17th at 10am. Noted the meeting of the Volunteer Firefighter Dependent Fund which was held on December 5th and the committee appointed Mr. Dennis Antonelli as the citizen representative on the board.
- Received correspondence relative to a fundraiser benefit at German Villa on Jan 12th 6-11pm, for a young girl in Vermilion recently diagnosed with cancer.

For the Good of the Order

- Mr. Ginesi thanked Ms. Alkire for her service to the city and wished her well in her new position. He also thanked Ms. Spitzley and the Dreffer family for the property donation. Ms. Ginesi referenced speaking to the Mayor about a task he wished to take on, explaining 6 months ago he met with the ministerial association of Huron to talk about civility and public discourse. He referenced the behavior of some people in meetings and asked anyone interested in the topic to contact him, noting he would be pursuing this after the first of the year.
- Mr. Artino thanked the Dreffer family and wished all a Merry Christmas and Happy New Year.
- Mr. Dike thanked Mr. Siley for attending and suggested that all Council members ask colleagues and neighbors their thoughts on ConAgra. He noted he just does not see boat storage as an option for the property. Wished all a Merry Christmas.
- Ms. Crawford recognized and thanked the Dreffer family, Ms. Alkire, Parks and Recreation & Huron Chamber for the Santa/Winter Wonderland Event.
- Mr. Hardy thanked Ms. Spitzley and the Dreffer family. Recognized and thanked Ms. Alkire for her service, wishing her well in her new position.
- Mr. Schaffter thanked Ms. Spitzley, the Dreffer family, and Ms. Alkire. He referenced that many people underestimate the work being performed by city staff.

Executive Session(s)

The Mayor noted there would be two executive sessions with no business following.

Motion by Mr. Schaffter that the regular meeting of December 11, 2018 be recessed for the purpose of holding an executive session to discuss pending litigation. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Artino, Ginesi (7)

NAYS: (0)

There being a majority voting in favor of the motion, the Mayor declared the motion passed and the executive session to order at 8:38p.m. The City Council, City Manager and Law Director discussed matters relating to pending litigation. The Mayor noted the discussion had concluded and declared the regular meeting of December 11, 2018 reconvened at 9:15p.m.

Motion by Mr. Schaffter that the regular meeting of December 11, 2018 be recessed for the purpose of holding an executive session to discuss compensation of a public employee. The Mayor directed the Clerk to call the roll on the motion. Members of the Council voted as follows:

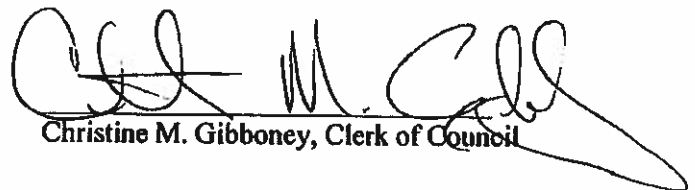
YEAS: Schaffter, Hardy, Crawford, Hartung, Dike, Artino, Ginesi (7)

NAYS: (0)

There being a majority voting in favor of the motion, the Mayor declared the motion passed and the executive session to order at 9:15p.m. The City Council discussed matters relating to compensation of a public employee. The Mayor noted the discussion had concluded and declared the regular meeting of December 11, 2018 reconvened at 9:45p.m.

The Mayor noted the discussion had concluded and declared the regular meeting of December 11, 2018 reconvened at 9:45p.m.

There being no further business to come before the Council, the Mayor declared the regular meeting of December 11, 2018 adjourned at 9:45p.m.



Christine M. Gibboney, Clerk of Council

Performance Evaluation

City Manager

Date: 12/11/18

RATING SCALE DEFINITIONS (1-5)

- Unsatisfactory (1) The employee's work performance is inadequate and definitively inferior to the standards of performance required for the job. Performance at this cannot be allowed to continue.

- Improvement Needed (2) The employee's work performance does not consistently meet the standards of the position. Serious effort is needed to improve performance.

- Meets Job Standard (3) The employee's work performance consistently meets the standards of the position.

- Exceeds Job Standard (4) The employee's work performance is frequently or consistently above the level of a satisfactory employee, but has achieved an overall level of outstanding performance.

- Outstanding (5) The employee's work performance is consistently excellent when compared to the standards of the job.

- Not Observed (NO) The employee's work performance was not observed during this evaluation period.

I. Performance Evaluation and Achievements

1. City Council Relationships

- A. Effectively implements policies and programs approved by the City Council.
- B. Reporting to the City Council is timely, clear concise and thorough.
- C. Accepts direction/instructions in a positive manner.
- D. Effectively aids the City Council in establishing long range goals.
- E. Keeps the City Council informed of current plans and activities of the administration, new developments in technology, legislation, governmental practices, and regulations.

1	2	3	4	5	NO
		3.43			
		3			
		3.71			
		3.57			
		3.14			

Comments: See Attached.



2. Public Relations

- A. Projects a positive public image.
- B. Is courteous to the public at all times.
- C. Maintains effective relations with media representatives.

1	2	3	4	5	NO
		3.67			
		3.43			
		3.71			

Comments: See Attached.

3. Fiscal Management

- A. Prepares realistic annual budget.
- B. Seeks efficiency, economy, and effectiveness in all programs.
- C. Controls expenditures in accordance with approved budget.
- D. Keeps City Council informed about revenues and expenditures, actual and projected.
- E. Ensures that the budget addresses the City Council's goals and objectives.

1	2	3	4	5	NO
		3.71			
		3.71			
		3.71			
		3.86			
		3.43			

Comments: See Attached.

4. Communication

- A. Oral communication is clear, concise, and articulate.
- B. Written communication is clear, concise, and accurate.

1	2	3	4	5	NO
		3.14			
		3.29			

Comments: See Attached.

5. **Quantity/Quality**

- A. Amount of work performed.
- B. Completion of work on time (meets all applicable deadlines).
- C. Accuracy of work performed.
- D. Thoroughness of work performed.

1	2	3	4	5	NO
			4		
		3			
		3.29			
		3.57			

Comments: See Attached.

6. **Personal Traits**

- A. Initiative.
- B. Judgment.
- C. Fairness and impartiality.
- D. Creativity.

1	2	3	4	5	NO
			4.33		
		3.86			
		3.5			
			4		

Comments: See Attached.

7. **Intergovernmental Affairs**

- A. Maintains effective communication with local, regional, state and federal governmental agencies.
- B. Financial resources (grants) from other agencies are pursued.
- C. Contributes to good government through regular participation in local, regional, and state committees and organizations.
- D. Lobbies effectively with legislators and state agencies regarding City programs and projects.

1	2	3	4	5	NO
		3.43			
		3.86			
		3.71			
		3.57			

Comments: See Attached.

Achievements relative to objective for this evaluation period: _____

II. Summary Rating

Overall Performance Rating – Considering the results obtained against established performance standards as well as overall job performance, the following rating is provided:

(1) Unsatisfactory	
(2) Improvement Needed	
(3) Meets Job Standards	3.59
(4) Exceeds Job Standards	
(5) Outstanding	

Comments: 3% BASE SALARY INCREASE
\$5,100 MERIT COMP.

III. Future Goals and Objectives

Specific goals and objectives to be achieved in the next evaluation period:

This evaluation has been reviewed and discussed between the City Council and the City Manager, and both parties acknowledge that the process for the evaluation was done in accordance with the conditions set forth in this document.

Mayor

BA
Initial 12/12/18
Date

City Manager

[Signature]
Initial 12/12/18
Date

Council Member

Concurrence

[Signature]
[Signature]
[Signature]
[Signature]
[Signature]
[Signature]

YES NO
 YES NO
 YES NO
 YES NO
 YES NO
 YES NO

Mayor

[Signature]
Signature 12/12/18
Date

City Manager

[Signature]
Signature 12/12/18
Date

Next Evaluation Date: TBD (12/18)

1/14
 Received JD
 Via Email

Evaluation Questions	Glen	Sam	Joe	Brad	Christine	Trey	Rick	AVG
1) A	5	1	1	4	3	5	5	3.83
B	4	1	1	3	3	4	5	3.83
C	5	2	3	3	4	4	5	3.83
D	4	3	1	3	4	5	5	4.00
E	3	2	1	3	3	5	5	3.60
2) A	4	2	1	3	4	5	5	4.20
B	4	2	3	3	4	4	4	3.50
C	5	2	3	3	4	4	5	3.83
3) A	5	1	2	4	4	5	5	4.00
B	5	1	1	4	5	5	5	4.17
C	5	2	3	3	3	5	5	3.83
D	5	3	2	3	4	5	5	4.17
E	4	2	1	3	5	5	5	3.83
4) A	3	1	1	3	4	4	5	3.33
B	4	1	2	3	4	4	5	3.33
5) A	5	2	3	4	4	4	5	3.50
B	4	1	2	4	4	5	5	4.17
C	5	2	1	3	2	4	5	3.17
D	5	2	1	3	3	4	5	3.67
6) A	5	2	1	3	4	5	5	4.00
B	5	3	2	5	4	5	5	4.80
C	5	1.5	2	5	3	4	5	4.17
D	4	3	2	5	3	4	5	3.75
7) A	5	3	1	3	4	5	5	4.50
B	5	1	1	3	4	5	5	3.83
C	5	3	1	3	5	5	5	4.33
D	5	3	1	3	4	5	5	4.17
	4	3	1	3	4	5	5	4.00
								3.90

$96.63 \div 27 = 3.58$

$96.91 \div 27 = 3.59$

4.14 (4/10)

3 (4/10)

ORDINANCE NO. 2019-2

**AN ORDINANCE ESTABLISHING THE SALARY OF THE CITY MANAGER, AND
DECLARING AN EMERGENCY**

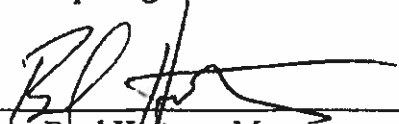
WHEREAS, Section 3 (A) of the Employment Agreement grants Council the authority to give salary increases at discretion after December 31, 2009; and,

**NOW, THEREFORE, BE IT ORDAINED, BY THE COUNCIL OF THE CITY OF HURON,
OHIO:**

SECTION 1. Effective January 1, 2019, the salary of the City Manager is hereby established at a rate not to exceed One Hundred and Twelve Thousand, Three Hundred Sixty One, and 60/100 Dollars (\$112,361.60) per year, payable bi-weekly. In addition, all other terms and conditions of the Employment Agreement shall remain in full force and affect.

SECTION 2. That this Council hereby finds and determines that all formal actions relative to the adoption of this Ordinance were taken in an open meeting of the Council and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable legal requirements, including O.R.C. § 121.22

SECTION 3. To implement the established salary to take effect on January 1, 2019, this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and general welfare; wherefore, this Ordinance shall be in full force and effect from and immediately after its passage.



Brad Hartung, Mayor

ATTEST: 
Clerk of Council

ADOPTED: 12 FEB 2019



April 8, 2019

Via electronic mail

Huron City Council
Mayor Brad Hartung
Vice Mayor Trey Hardy
City Council Member Sam Artino
City Council Member Christine Crawford
City Council Member Joe Dike
City Council Member Glen Genesi
City Council Member Rick Schaftner
413 Main Street
Huron, OH 44839

Re: Notice Of Suspected Open Meetings Act Violations

Dear Council:

I write to formally notify Council of what appear to be violations of the Ohio Open Meetings Act relating to Council's use of executive session. I further write to offer Council the opportunity to resolve these violations without requiring me to pursue legal action under the Open Meetings Act.

I recently requested public records relating to the City Manager's compensation after councilmembers made public statements that he was underpaid as compared to his peers. I was surprised to find that in 2018, the City Manager received two performance bonuses totaling \$15,000. Upon further research, I found that Council did not take action in an open meeting relating to either of the performance bonus payments, despite the fact that Resolution 2009-68 expressly requires Council to do so. So when and how did Council decide whether and how much to pay the City Manager with regard to these performance bonuses? Public records suggest the actions were taken during executive sessions on January 9, 2018 and December 11, 2018.

While the Ohio Open Meetings Act permits Council to *discuss* an employee's performance and compensation in executive session, it prohibits Council from *making any decisions or taking any formal action* in executive session. Rather, Council is required to make all decisions and take all formal action in an open meeting on the public record. Council may not vote, conduct a straw poll or otherwise reach a collective decision in executive session. Yet it appears with regard to the performance bonuses, that is exactly what Council did on at least two occasions in 2018. As result, Council concealed from the public \$15,000 in compensation paid to the City Manager. Public comments made by certain Council members about the City Manager's pay as compared to peers were based upon grossly understated figures.

Ohio law permits a citizen to bring a lawsuit against a public body to remedy violations of the Open Meetings Act. I wish to offer Council the opportunity to avoid such litigation and instead, enter into a pre-litigation settlement to acknowledge and correct these apparent Open Meetings Act violations without the expense and disruption of a lawsuit.

This Agreement would require Council to immediately take the remedial and preventative actions required under the Ohio Open Meeting Act, specifically:

- Acknowledge in writing that Council's conduct violated the Ohio Open Meetings Act;
- Rescind all formal action taken as result of Council's unlawful use of executive session, including but not limited to the performance evaluations given and the salary increases and performance bonuses paid to the City Manager in January 2018 and again in December 2018;
- Recover all money spent as result of Council's unlawful use of executive session, including but not limited to recovering the salary increases and performance bonuses paid to the City Manager in January 2018 and December 2018 and return them to the City Treasury;

EXHIBIT

9

tabbles

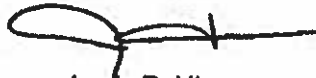
- Acknowledge in writing that Council is prohibited from taking any subsequent action to remedy its improper use of executive session with regard to the City Manager's performance evaluation, salary increase and/or performance bonus;
- Require all Council Members and all members of the City Administration to attend a training by the Ohio Attorney General regarding their obligations under Ohio's Sunshine Laws within ninety (90) days; and
- Acknowledge that any Council Member who is found to violate his/her obligations under Ohio's Sunshine Laws in the future will be subject to removal from office by the County Prosecutor per a *quo warranto* action.

Please evaluate this matter and respond to me by the close of business on April 17, 2019. If you believe that I am mistaken in any way or that there are additional facts which would better inform my position, please provide me with such information.

If I do not hear from you or your representative by April 17th, I will proceed with filing a lawsuit through counsel and pursue the recovery of all available remedies, including statutory fines and attorney's fees and costs. I sincerely hope that will not be necessary and this Council will accept my invitation to acknowledge its violations, timely correct them and work to ensure that all members comply with Ohio Sunshine Laws going forward.

I look forward to hearing from you or your representative by next week.

Sincerely,



Jason R. Hinners
Cell: 419.504.8833

WALTER | HAVERFIELD
Attorneys At Law

LEADING EXPERTISE. EXCEPTIONAL VALUE.

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1301 E. Ninth St. | Suite 3500 | Cleveland, OH 44114

April 30, 2019

VIA E-MAIL

Jason Hinners
hinnersjr@yahoo.com

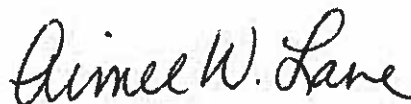
Re: Your letter dated April 8, 2019

Dear Mr. Hinners:

In response to your letter dated April 8, 2019, please be advised that City Council will be placing two proposed resolutions on the agenda of its regular meeting to be held on May 14, 2019 to ratify and approve the merit compensation paid to City Manager Andrew D. White for his satisfactory performance evaluations for the years 2017 and 2018 and to expressly provide that because payment has been made, no repayment by Mr. White or further payment by the City will be required. Please be advised that the merit compensation payments made to Mr. White on January 19, 2018 and December 21, 2018 were budgeted and appropriated by legislative action of City Council taken at public meetings, specifically Ordinance No. 2017-45, adopted on December 27, 2017, and Ordinance No. 2018-35, adopted on December 11, 2018. The State Auditor is aware of the language in the City Manager's employment contract regarding compensation and the merit compensation payments that are generally made to the City Manager on an annual basis. The State Auditor has never made an audit finding regarding this procedure. Regardless, City Council's consideration of the proposed resolutions mentioned above resolves the concerns raised in your letter.

Finally, City Council approves the City Manager's salary increases by ordinance on an annual basis at a public meeting. The City Manager's salary increases for 2018 and 2019 were approved by Ordinance No. 2018-4, adopted on February 13, 2018 and Ordinance No. 2019-2, adopted on February 12, 2019. As such, City Council will not be taking any additional action with respect to the City Manager's salary increases.

Very truly yours,



Aimee W. Lane
Law Director
City of Huron

cc: Members of City Council

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