

NOTICE TO EMPLOYEES



PURSUANT TO AN ORDER
BY U.S. DEPARTMENT OF LABOR,
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION



City of Cleveland-Cleveland Hopkins International Airport has been ordered to make whole an employee who was found to have been retaliated against for exercising rights under the Wendell H. Ford Aviation Investment and Reform Act for the 21st Century, 49 U.S.C. §42121 (AIR21). City of Cleveland-Cleveland Hopkins International Airport has also taken affirmative action to ensure the rights of its employees under employee whistleblower protection statutes including AIR-21.

The employer agrees that it will not discharge or in any manner discriminate against any employee because such employee has filed any complaint or instituted or caused to be instituted any proceeding under or related to the Occupational Safety and Health Act (OSH Act) or any other employee whistleblower protection statute including AIR-21, has testified or is about to testify in any such proceeding or because of the exercise by such employee on behalf of herself or others of any right afforded by this Act.

The employer agrees that it will not intimidate employees by suggesting or threatening that employee contact, conversation, or cooperation with OSHA officials might result in closure of the employer's facilities, in loss of employment for the employees, or in civil legal action being taken against the employees.

Signature/title/date

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE. THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST BE NOT ALTERED, DEFACED, OR COVERED BY OTHER MATERIAL.